



Person cification

Education and qualifications	Essential • Degree • Qualified Teacher Status
Experience	Essential • Successful teaching experience • The ability to enable children to exceed their potential • A proven track record in relation to pupil progress across the curriculum Desirable • Successful experience of teaching and supporting children with SEND • Experience of teaching in other key stages • Experience of leading a subject area • Knowledge of synthetic phonics schemes
Knowledge	Essential • Knowledge and understanding of a primary curriculum • Understanding and commitment to Child Protection Desirable • Knowledge and understanding of the SEND Code of Practice
Key Skills	Essential • The ability to plan differentiated activities across the curriculum • The ability to deliver challenging, inspirational lessons based upon learning needs • Proven classroom organisation and behaviour management skills • Effective personal organisation management skills • The ability to act as a professional role model
Personal Qualities	Essential • High expectations of all children and a belief in their ability to achieve success • Vision, drive and enthusiasm within a team environment • Energy, stamina and a good attendance record • Integrity, loyalty, sensitivity and trust demonstrated to all stakeholders • A commitment to own personal development and training • Excellent communication skills • To be able to work as a member of a team