



IBSTOCK PLACE SCHOOL

Teacher of Spanish
Information for candidates



Ibstock Place School

An inspiring place to flourish

Ibstock Place School is an independent co-educational day school for pupils aged 4 to 18. The school occupies a ten-acre site on the edge of Richmond Park in South West London.

An urban location with a beautiful botanical feel, Ibstock is the perfect home for scholarly exploration and adventure. Championing co-education since our founding in 1896, we have created a diverse environment that reflects real-world communities and workplaces.

Our school is over subscribed, with assessed entry at the age of four for Kindergarten (Reception). There is a competitive entry examination at the age of eleven and most pupils in the Prep School proceed on into the Senior School.

Head’s welcome

“This role is an opportunity to play a part in a school with a rich history, at the vanguard of educational change.



Ibstock is both forward looking and rooted, dynamic and yet caring. Through our rigorous and imaginative curriculum, we engender in our pupils the courage and ambition which they will need to succeed. At the same time, our fierce commitment to outstanding pastoral care means that our pupils are generous and self-aware, ready to make a positive contribution to the societies of tomorrow. We hope that you will be inspired by all that you read and we thank you for your interest in Ibstock.”

Christopher J Wolsey
Headmaster



About the role

The role

We are seeking to appoint a full time Teacher of Spanish who is able to teach the subject to A-Level. The ability to teach another language to GCSE level is desirable, but not essential.

The position is suitable for either a teacher who is in the early stages of their career (including recent graduates) or one with more experience who is seeking to develop in a new and stimulating environment.

Spanish is a very popular subject at Ibstock and sits within the Languages Faculty, which also includes French, German, Latin, Mandarin and Classics.

There are typically between three and five classes of Spanish at GCSE and numbers at A-Level remain strong, with two classes progressing into the Upper Sixth next academic year. Ibstonians regularly go on to study Languages at university.

We have a strong record of excellent examination outcomes at both GCSE and A-Level and are an experienced, friendly and collegiate Languages Faculty of fifteen teachers and Foreign Language Assistants across all of the subjects offered.

The Spanish Department offers an annual trip to pupils in the form of a host family stay in Salamanca as well as a cross-curricular Sixth Form trip to Barcelona.

We also offer a wide range of co-curricular experiences within school such as taking part in, and hosting, debating competitions against other schools, daytrips to study Spanish cinema at the BFI and cookery sessions carried out in the target language.

This post will commence 1 January 2024.

This is a term time only role, Monday to Friday, 8am to 4:30pm, with a six month probationary period.

Further information on the role is set out in the Job Description.



Job description

The Person

- Understanding of curriculum and assessment of pupil progress
- Ability to work well with a range of audiences, including parents/carers and other professionals
- Excellent communication and organisational skills (including written and oral skills)
- Professional knowledge of what constitutes high quality and standards in teaching and learning
- Professional understanding of inclusion and strategies for engaging all learners
- Professional understanding of safeguarding within a school setting
- Ability to write reports, keep accurate records and communicate effectively
- Effective organisation skills
- Resilience, the ability to work under pressure and be able to meet deadlines
- Proven ability to prioritise workloads
- Passion for teaching and learning
- Open-minded, self-evaluative and adaptable to changing circumstances and new ideas
- A commitment to safeguarding and promoting the welfare of children and young people

The overall responsibilities of the role are to

- Promote the general progress and well-being of individual pupils and of any class or group of pupils assigned to them
- Promote and safeguard the welfare of children and young persons for whom you are responsible and with whom s/he comes into contact
- Provide guidance and advice to pupils on educational and social matters and on their further education and future careers, including information about sources of more expert advice on specific questions; making relevant records and reports
- Make records of and reports on the personal and social needs of pupils
- Communicate and consult with the parents of pupils as directed by the Senior Management Team
- Attend assemblies, register the attendance of pupils and supervise pupils, whether these duties are to be performed before, during or after School sessions



Job description

The post-holder will

- Communicate and co-operate with relevant outside organisations
- Participate in meetings arranged for any of the purposes described above
- Contribute, wherever appropriate, to the wider life of the School
- Planning and prepare courses and lessons
- Teach the pupils according to their educational needs
- Provide or contribute to oral and written assessments, reports and references relating to individual pupils and groups of pupils
- Participate in arrangements made by the School for appraisal
- Maintain good order and discipline among the pupils and safeguarding their health and safety both when they are authorised to be on the School premises and when they are engaged in authorised School activities elsewhere
- Participate in meetings at the School which relate to the curriculum for the School or the administration or organisation of the School, including pastoral arrangements
- Supervise and, so far as practicable, teach any pupils whose teacher is not available to teach them
- Developing and maintaining working relationships with other professionals
- Participate in arrangements for preparing pupils for public examinations and in assessing pupils for the purposes of such examinations
- Recording and reporting such assessments and participating in arrangements for pupils' presentation for and supervision during such examinations in accordance with both internal and external regulations



The application process

How to apply

To apply for the role, please complete our application form and submit it, by email to: recruitment@ibstockplaceschool.co.uk

Shortlisted applicants will be invited to attend interview. The school reserves the right to make an appointment before the closing date.

Note that all offers of appointment are conditional until the satisfactory completion of mandatory pre-employment checks.

Ibstock is committed to safeguarding and promoting the welfare of children. For further information on our Child Protection policies, please see [here](#). Safeguarding checks with the Disclosure and Barring Service will be undertaken. It is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children.

This post is exempt from the Rehabilitation of Offenders Act, 1974 and the amendments to the ROA 1974 (Exceptions Order 1975, amended 2013 and 2020). For details, see: [here](#).

Note that, in accordance with Keeping Children Safe in Education 2022, shortlisted candidates are required to declare any past convictions. Online searches will also be conducted on shortlisted applicants as part of our due diligence process.

At Ibstock, we embrace and celebrate difference. We are proud to be an equal opportunity employer and do not discriminate against any employee or applicant based on their age, disability, gender, marriage or civil partnership status, pregnancy and maternity, race, religion or belief, sex, and sexual orientation. To ensure this, all positions are subject to blind shortlisting.



Staff Benefits

- Cycle to work scheme
- Childcare Voucher scheme
- Free breakfast and lunch (in termtime)
- Teachers' Pension Scheme for teaching staff and a pension scheme for support staff
- Commitment to training/development
- 25 days annual leave + bank holidays for support staff
- Access to BUPA Employee Assistance Programme, including counselling services
- Staff Yoga and use of the swimming pool (at designated times)
- Access to the School's BUPA health cover scheme (this is deducted monthly via payroll)



Working at Ibstock

Our aims and ethos

Our aim is to create an outstanding place of learning, a place where our pupils find academic excellence and the joy which it inspires. We ensure that our pupils’ natural curiosity and empathy is ceaselessly nourished. In so doing, we set the conditions which enable them to excel, both during their time with us and throughout their adult lives.

We do this by concentrating on four Cs:

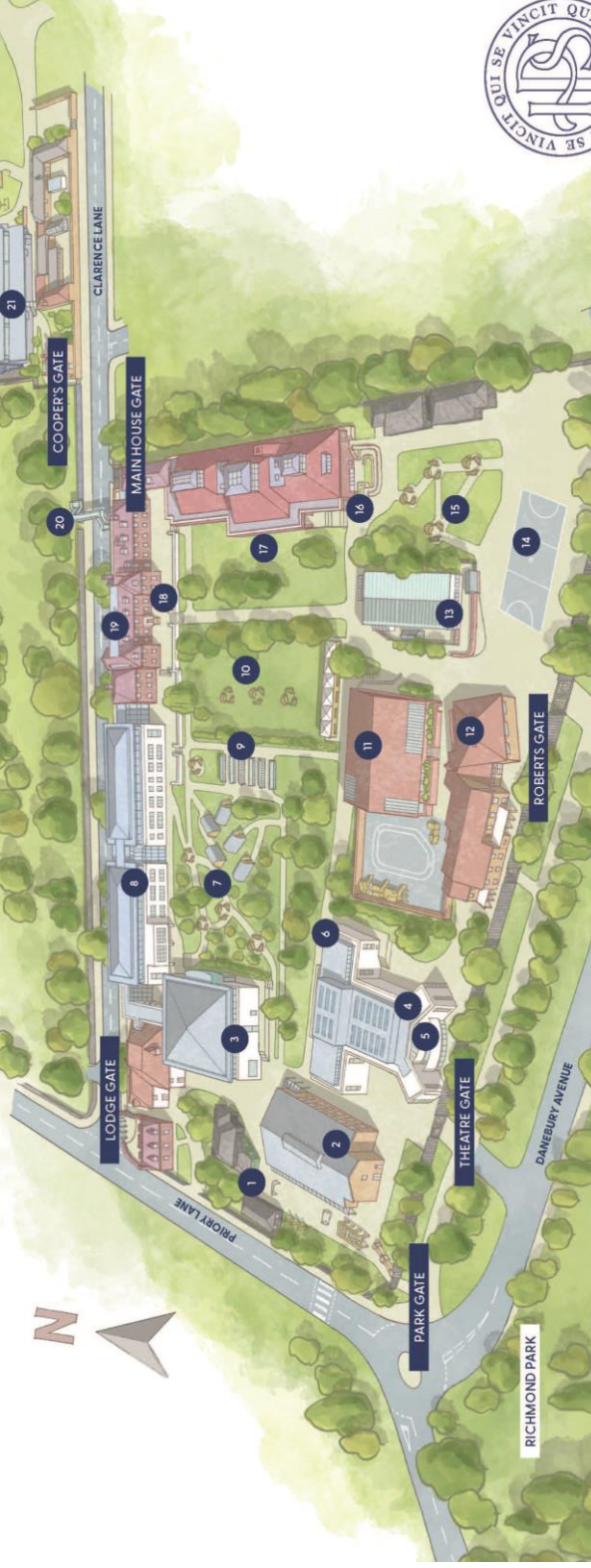
- Our CURRICULUM is dynamic and forward-thinking
- Our CULTURE is warm and inclusive
- Our CONTEXT is beautiful and stimulating
- Our commitment to CO-EDUCATION is longstanding and profound

A joyful, nurturing culture

Ibstock is a stunning place to work, and our on-site facilities are excellent. The Main House building, constructed in 1913, blends seamlessly with the New School buildings. Our impressive modern wood-panelled refectory won a RIBA National Award in 2022 and the school boasts a brand-new Innovation Centre, equipped with the latest Virtual Reality (VR) and Augmented Reality (AR devices).

Other benefits of working at Ibstock include favourable salaries and highly-competitive terms and conditions; free breakfast and lunch during term time; enrolment in a contribution pension scheme; membership of ‘Bupa’, a third-party health and wellbeing provider; use of the school swimming pool; staff yoga sessions; a wide range of staff social events; and access to a cycle to work scheme.

Ibstock Place School



Ibstock Place School,
Clarence Lane,
Roehampton,
London SW15 5PY
020 8876 9991
www.ibstockplaceschool.co.uk

An inspiring place to flourish

- 1 Dance Studio
- 2 Macleod House
- 3 Priory Wing
- 4 Theatre
- 5 Wellbeing Centre
- 6 Drama Studio
- 7 Armadillas
- 8 Clarence Wing
- 9 Bicycle park
- 10 Orchard
- 11 Priestman House
- 12 Robert's House
- 13 Swimming Pool
- 14 Hardcourt
- 15 Rose Garden
- 16 The Innovation Centre
- 17 The Refectory
- 18 Terrace
- 19 Main House
- 20 Footbridge
- 21 Sports Hall
- 22 Climbing Wall
- 23 School of Art & Design
- 24 Multi Use Games Area
- 25 Forest School
- 26 School of Music
- 27 Sports Pitches



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