



**Langley**  
SCHOOL



**Designated Learning Support Assistant**  
Prep School, Taverham, NR8 6HU







# About Langley

Langley School is an HMC boarding and day school offering an all through education to more than 800 pupils aged 6 months to 18 years.

Langley Prep School is based in Taverham, for ages 6 months to 13 years. Langley Senior School is in Loddon, for ages 10 to 18 years.

With an established legacy in providing a first class inclusive education, Langley is an innovative, caring and stimulating place to work. It is our ambition to not only build the areas in which our strengths lie, but to lead the way as a forward thinking and aspirational school.

Set within two enviable countryside sites, Langley's stunning green campus locations are a wonderful canvas that allow children space to breathe and grow with the added advantage of being close to Norwich and nearby transport links to Cambridge, London and Schipol Airport via Norwich Airport.



# About the role

At Langley Prep School we excel at developing and nurturing the individual. We are an inclusive, non-academically selective school, and believe that all our pupils have the potential to achieve no matter their starting points.

We are proud of the role we play in helping young people discover and explore interests and shifting their perceptions of themselves, and the world around them. Learning Support and Development is offered through a team of specialists who work closely, both with individual students and with teachers.

Within our Learning Support Department, we have a dedicated team of Learning Support Assistants (LSA) and Senior Learning Support Assistants (SLSA), led by a Special Educational Needs and Disabilities Co-ordinator (SENDCO).

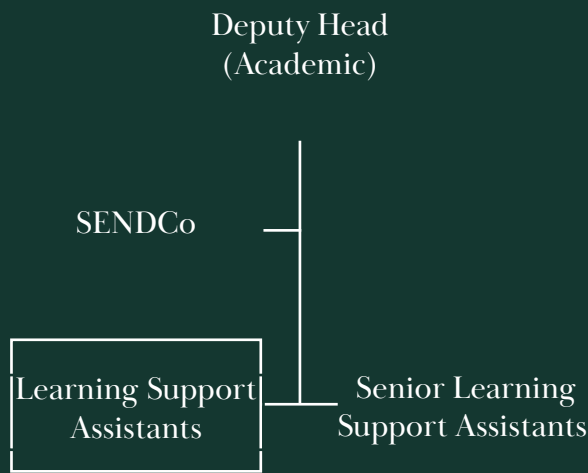
We deliver personalised support to individual pupils and small groups, to nurture, develop and grow both the pastoral and academic strength of our pupils.

Joining us as a Dedicated Learning Support Assistant 1:1, you will play an important role in helping our pupils to take an active role in their own learning, challenging them to ask questions, think critically, and respond positively to feedback. Our Designated Learning Support Assistants 1:1 provide clarification, explanation, motivation and encouragement to the pupil, giving specific help in weak areas, promoting study skills and encouraging independence.

Langley is a fantastic place to work, with wonderful staff, a supportive parent body, and interesting and interested young people all around us. There is a real sense of family and community warmth to Langley, and it's an environment that is both stimulating and rewarding.



## Structure







# Purpose and job specification

The Designated Learning Support Assistant 1:1 will:

- Develop an understanding of the specific needs of the pupil and establish a supportive relationship with pupils;
- Provide in-class support to individuals or more generally, to clarify, explain, motivate and encourage the pupil, giving specific help in target areas;
- Be confident in teaching literacy, numeracy and study skills to pupils with specific educational support requirements;
- Be required to deliver some individual or small group support, planning, preparing and resourcing tailored literacy/numeracy/life skills intervention to suit the pupils requirements;
- Have knowledge of KS1 curriculum and the progression to KS2;
- Be adaptable and willing to work as part of a team;
- Ideally have experience supporting children with specific learning needs;
- Attend Learning Support meetings and training sessions and provide regular feedback to the team and SENDCO;
- Record content and progress of pupils on a daily, termly and yearly basis and help to carry out screening assessments;
- Have strong communication skills, along with a friendly, calm and approachable manner in order to engage with children and young people;
- Be familiar with the school procedures and policies, and be aware of confidential issues linked to home/pupil/teacher/schoolwork and to keep confidences appropriately;
- Be warm and caring with a willingness to support young people in their learning through understanding and patience.



# Job overview

Site:	Langley Prep School, Taverham, NR8 6HU
Reporting to:	SENDCo
Salary:	£17,620.81 per annum
Hours per week:	37
Weeks per annum:	35 weeks (Term-time+INSET)
Contract type:	Fixed-term contract whilst the pupil remains in school

Langley is committed to promoting a diverse and inclusive community a place where we can all be ourselves and succeed on merit. We offer a range of family friendly, inclusive employment policies, flexible working arrangements, staff engagement forums, campus facilities and services to welcome and support staff from different backgrounds and part time or flexible working applicants.

# How to make an application

Langley School is committed to safeguarding our pupils and students. All offers of employment are conditional on the receipt of appointments are subject to receipt of two satisfactory references in addition to child protection screening, including checks with previous employers and the Disclosure and Barring Service.

Applications should be received no later than midday on:

**Monday 17th April 2023**

The School reserves the right to interview and appoint before the application deadline.

Please complete the online application process and note that all information within your application will be treated confidentially.

The successful candidate will be eligible for the following benefits upon commencement of employment:

- Professional development and ongoing CPD through internal and external training
- 24/7 access to our Employee Assistance Programme
- Free School lunches
- Access to a range of pension options, including DC and TPS\*

\*TPS enrollment is subject to employer terms

and conditions



# Contact

Langley Senior School  
Langley Park  
Loddon  
NR14 6BJ  
0044 1508 520 210

Langley Prep School  
Taverham Hall  
Taverham  
NR8 6HU  
0044 1603 868 206

Website: [langleschool.co.uk](http://langleschool.co.uk)

Email: [HR@langleschool.co.uk](mailto:HR@langleschool.co.uk)





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