

MEDIA/ENGLISH TEACHER

Person Specification

Knowledge	Job Requirements
Skills and Abilities	<ul style="list-style-type: none"> • To demonstrate the skills of a good teacher • The ability to interest, encourage and engage students • Provide appropriate levels of challenge so that students make good progress • Use methods and resources that enable all students to learn effectively • Use assessment information effectively to plan next steps in student's learning • Make effective use of time • Secure high standards of behaviour • Make effective use of teaching assistants and other support staff • Enable students to acquire new knowledge and skills • Enable students to develop the skills to work independently and collaboratively • Enable students to develop self esteem and respect for others • Create a well organised, stimulating learning environment • Ability to make a significant contribution to an Academy ethos that promotes high achievement • A commitment to raising achievement • The ability to work as part of a team in planning and implementing the curriculum and lead team of tutors • To maximise student performance and initiate intervention strategies as appropriate • The ability to work within the framework of national and whole school policies to ensure consistency of practice • The ability to relate to and communicate effectively with parents and carers and to encourage their active participation in the educational process • A commitment to further your own professional development and to the principle of continuous improvement • Willingness to undertake enrichment activities for students
Essential	<ul style="list-style-type: none"> • Qualified teacher status/newly qualified teacher • A proven track record of recent and successful class teaching in mixed ability classes of age 11-18 students (or of successful training for NQTs)
Knowledge and Understanding	<ul style="list-style-type: none"> • Good understanding of current theory and practice in teaching and learning

	<ul style="list-style-type: none"> • Thorough knowledge of the National Curriculum and National Literacy and Numeracy strategies • Good subject knowledge for identified preferred subject • Understanding of effective strategies for maintaining high standards of discipline within the classroom • An understanding of equality of opportunity issues and how they can be addressed in schools
Special Requirements	<ul style="list-style-type: none"> • Have high expectations of attendance over the last 2 years • An Enhanced Disclosure Barring Service check (criminal record check) will be requested in the event of a successful applicant