

THE MANOR ACADEMY
Person Specification
Post:- Teacher

Selection Criteria	Essential	Desirable
Qualifications	QTS as required by the General Teaching Council (GTC).	Additional qualifications
Previous Experience	Appropriate experience of teaching classes across the age and ability range	
Professional Development	Willingness to undertake professional development activities	Evidence of participation in relevant development activities
Curriculum Knowledge	Knowledge of current curricular issues. Commitment to the process of self-evaluation, including school development planning	Wider knowledge of current educational issues. Ability to use technology to enhance teaching and learning
Communication Skills	Ability to communicate clearly and effectively with students', parents and staff, and in a range of formats	
Interpersonal Skills	Good listener, courteous, tactful. Relates well to young people	Sympathetic listener, supportive of students and colleagues
Implementing Change	Willingness to be involved in current developments and to contribute to discussion of same	Evidence of involvement in departmental/whole school developments
Ethos	Ability to foster a positive ethos. Willingness to contribute to the wider aspects of school life	Evidence of previous experience in creating a positive ethos
Relationships with Students	Ability to motivate and build good relationships with young people and to promote good order and discipline among students. Commitment to care and welfare of students	Evidence of promoting learning within a productive, disciplined and caring learning environment
Suitability to work with children	Enthusiastic and committed to the enhancement of students' life chances	Is familiar with strategies to promote inclusion, achievement and attainment