



# St Andrew's CE Primary School, Cobham



Lockhart Road, Cobham, Surrey, KT11 2AX  
Co-Headship: Mrs Jo Mitchell and Miss Bethan Thomas

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*Life in all its fullness*

Dear Applicant,

We are delighted that you are considering applying for the role of Assistant Head Teacher with responsibility for Inclusion.

St Andrew's is a two form entry community school in Cobham and is part of the Esher Learning Trust. We have wonderful pupils and a supportive parent body. We are a Church of England school and are proud of the Christian ethos that runs through all we do.

We would like our new Assistant Head Teacher to play a leading part in the school's future. We are looking for an outstanding classroom practitioner and a qualified SENCO who is ready to take their next step in school leadership and in particular shaping the vision for Inclusion at St Andrew's. We are looking for a team player with the ability to inspire, motivate and develop our children, teachers and support staff.

Our vision is one of high expectations and outcomes. We believe that the use of inspiring and innovative approaches attract the best teachers and have introduced a St Andrew's pedagogy to establish a shared approach to teaching. Our current drive is to rapidly improve KS1 and KS2 results to national benchmarks which has led us to focus on our curriculum offer and in particular how we teach reading, writing and maths. We have used the skills and knowledge of middle leaders to develop whole school approaches for the teaching of these core subjects. We are also incredibly proud of our wider curriculum offer in particular PE and competitive sport.

As Assistant Head Teacher you would lead an Inclusion team comprising of a pastoral manager, SEND admin support and a team of LSA's to ensure the needs of our most vulnerable pupils are met. You would also be whole heartedly supported by the rest of the senior leadership and school team.

You would be most welcome to come and visit St Andrew's during the school day and if you have any questions prior to your application then please do not hesitate to contact us on either [b.thomas@standrews-primary.surrey.sch.uk](mailto:b.thomas@standrews-primary.surrey.sch.uk) or [j.mitchell@standrews-primary.surrey.sch.uk](mailto:j.mitchell@standrews-primary.surrey.sch.uk).

Yours sincerely,

Jo Mitchell and Bethan Thomas  
**Head Teachers**