



## Ewell Castle School

### Part Time Learning Support Assistant – Senior School

#### For January 2020

*Ewell Castle is a thriving, independent school located in leafy Ewell Village. The school is co-educational from Nursery to Sixth Form and enjoys small classes, averaging approximately fifteen pupils over the whole School. Ewell Castle has an excellent reputation for its family-friendly ethos, with a strong focus on pupil wellbeing and personalised learning. The School has a vibrant community spirit including regular events for staff, parents and friends of the School. Ewell Castle is a genuine mixed ability school with a focus on achieving each individual child's potential.*

We are seeking to appoint an enthusiastic Learning Support Assistant to provide individual and group support for pupils with Special Education Needs and those who require additional learning support. An ability to support pupils with Dyslexia is essential and previous experience supporting pupils with additional or special needs would be a benefit.

The starting salary for this position will be in accordance with the Ewell Castle Support Staff Pay Scales which currently track in excess of the maintained sector's pay grades, and will reflect the experience and qualifications of the successful candidate.

All new colleagues enjoy a structured induction programme. Ewell Castle School offers the statutory induction process for NQTs which is managed by the Independent Schools Teacher Induction Panel (ISTip) and approved by the DfE. The School has a proven and successful record of working with teacher training institutions.

Benefits currently include:

- Children of members of staff benefit by a 50% maximum (i.e. unaffected by scholarship or bursary) remission of school fees. (The remission is reduced pro rata for a part-time member of staff.)
- Lunches are provided during term time, free of charge.
- The School maintains the Teachers' Pension Scheme (TPS).
- Interest free loans are available for the purchase of computers through the school.
- A 'cycle to work scheme' is offered.
- CPD opportunities are available to all staff. The School also part funds MQSL, NPQSL, NPQH and MA courses.

**Ewell Castle School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). Staff recruitment is also subject to the School's 'Equal Opportunities' policy and monitoring procedure.**

*Further information about the School and an application form are available on our website:*

[www.ewellcastle.co.uk](http://www.ewellcastle.co.uk).

*A completed **application form** with a **covering letter** should be sent to the HR & Compliance Manager as soon as possible to: [recruitment@ewellcastle.co.uk](mailto:recruitment@ewellcastle.co.uk).*

*Please note that we are unable to accept CVs. Correspondence should be marked **'Senior School Learning Support Assistant – Confidential'***

*Applicants invited for interview will be required to bring proof of identity e.g. passport, and qualifications to interview. Please note that we reserve the right to appoint before the closing date.*

27/11/2019