Imperium Federation

King’s Oak SEMH Secondary School

**PERSON SPECIFICATION**

**JOB TITLE: Key Stages 3 & 4 Food TechnologyTeacher**



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| **CRITERIA OR REQUIREMENTS** | **Method of Assessment** | **Short - listing Criteria** |
| **1. EDUCATION AND TRAINING**  a) Qualified Teachers’ Status | AF | ✔ |
| b) Relevant and recent Inset  c) Additional qualification(s) in SEN (Desirable) | AF |  |
| **2. KNOWLEDGE/SKILLS/ABILITIES**  a) Successful teaching experience, including work  with pupils with Social, Emotional and Mental Health. | AF/I | ✔ |
| b) The ability to work with other teachers, and to support and supervise Teaching Assistants. | AF/I | ✔ |
| c) The ability to take responsibility for a subject area of the curriculum (as mentioned in the advertisement). | AF/I | ✔ |
| d) The ability to organise and deliver INSET to Team members and school staff. | I |  |
| e) The ability to work independently, and to organise and manage a personal workload. (This may involve movement between schools). | I |  |
| f) An adaptable and sensitive approach to working alongside and advising classroom teachers in a variety of schools and an awareness that school philosophies differ. | AF/I | ✔ |
| g) The ability to respond quickly and effectively to emergency situations in schools and to be able to speedily initiate realistic and effective strategies to support school staff, pupils and parents. | I |  |
| h) Experience of assessment and monitoring of individual pupil progress. | AF/I | ✔ |
| i) The ability to establish and maintain a good working relationship with children, parents, class teachers, Governing Body and other professionals. | I |  |

Summer 2021

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| **CRITERIA OR REQUIREMENTS** | **Method of Assessment** | **Short-listing Criteria** |
| **3 . OTHER JOB SPECIFIC REQUIREMENTS**  a) Commitment to the Council’s Equal Opportunities Policy and acceptance of responsibility for its practical applications. | AF/I | ✔ |
| b) Evidence of promoting positive partnership with parents. | I |  |
| c) Evidence of providing high quality education to all children. | I |  |
| d) Understanding of Health and Safety issues. | I |  |
| e) It is desirable that the outreach postholder can drive and holds a valid driver’s licence. Car user allowance is payable. | I |  |
| **DISQUALIFYING FACTOR**  1. Any indication of sexist, racist and anti-disability attitude or other attitudes inconsistent with the Council’s Equal Opportunities Policy. | AF/I | ✔ |

**AF = Application form**

**I = Interview/Presentation**

