

**Job Purpose**

- To provide professional subject management and leadership within Newcastle School for Boys ensuring high quality learning and teaching for the boys.

**Reporting to**

- Deputy Head.

**Objectives**

- To ensure effective subject teaching and learning.
- To manage the professional development of subject teachers.
- To manage subject resources and equipment.

**Core Responsibilities**

- To be the leading subject professional.
- To ensure that all subject policies, schemes of work and planning promote the School's aims, are relevant, reflect current practice and are reviewed at least annually.
- To develop within subject, expertise in boys' learning and development.
- To ensure progression and continuity of boys' learning.
- To extend and develop subject teaching and learning to GCSE and Sixth Form.
- To ensure, in conjunction with the Support for Learning Leader where appropriate, that all boys' individual learning needs are identified and fulfilled.
- To ensure that the learning of all boys is monitored and assessed on a regular basis in line with the School's Academic Policies.
- To be a member of the Subject Leaders' Group.
- To lead and manage the performance of subject staff.
- To agree and undertake a focussed programme of subject and inter-subject lesson observation as a means of sharing good practice.
- To manage subject resources and equipment in a cost effective manner.
- To manage subject resources and in line with the School's Health and Safety policy.
- To liaise with parents and others, as appropriate.

**Success Criteria**

- To be agreed individually.