



MALVERN COLLEGE

HEAD OF ACADEMIC MUSIC - FULL OR PART TIME WILL BE CONSIDERED

Appointment to take effect from September 2019

Malvern College is a leading independent school for girls and boys aged 13 to 18. Our focus is on encouraging academic excellence, personal growth and all round achievement in our pupils and providing outstanding pastoral care through the impressive House system. It is a vibrant hub of activity where pupils participate in an enormous range of co-curricular activities that support and inform their individual academic programmes.

The school is proud of its high academic standards and its pastoral care. There is a broad curriculum which is intended to give all pupils breadth and depth in a range of disciplines. We have offered the International Baccalaureate as an alternative to A levels since 1992 and approximately 50% of our Sixth Form choose each course of study. Results are excellent and pupils consistently secure places at Russell Group universities, including Oxford and Cambridge and an increasing number of pupils go to Ivy League or top universities in the US and Canada. Malvern College is a SAT centre.

There are 650 pupils at Malvern College, and around 250 at The Downs Malvern, our affiliated prep school in Colwall. We are a traditional full boarding school with 77% of our pupils boarding and weekends are busy with a full programme of activities. We seek to prepare those who study at Malvern for a world that is fast changing, and our House system engenders a sense of community and collective purpose. Pupils eat in their Houses creating the family feel for which Malvern is well known. We are proud of our high academic standards and pastoral care. Our most recent ISI report (November 2017) gives a rating of Excellent in all areas and can be found at <http://www.malverncollege.org.uk/Inspection-Reports>.

Situated on the slopes of the Malvern Hills and close to the centre of Great Malvern, the beautiful 250-acre main College campus commands striking views across the Severn Plain towards the Cotswolds.

The excellent facilities include an Arts Centre, a Music School, which is due to undergo significant refurbishment in 2019/20, a recently re-developed Theatre, two tournament quality Rackets Courts, a Library, extensive sports grounds, two all-weather pitches and a Technology Centre. Our Science Centre was officially re-opened in 2015 which, alongside state-of-the-art laboratories and equipment, also has a new lecture theatre. Our other facilities include a fantastic sports complex which has a twenty-five metre pool, an eight-court sports hall, squash courts, gym, dance studio, climbing wall and rifle range. In addition, a hospitality suite allows the College to host a variety of functions throughout the year.

The Malvern brand is globally strong: we have sister schools in Qingdao, Chengdu, New Cairo and Hong Kong.

Our school community is vibrant and staff are committed and enthusiastic; all applicants are encouraged to view our website www.malverncollege.org.uk

MUSIC DEPARTMENT

Music is a very important part of life at Malvern College. The College aims to provide musical opportunities for all its pupils, from high-level performers preparing for a career in music to enthusiasts who want to enjoy some regular music-making. In the Foundation Year (Year 9), all pupils follow music. Pupils in the Remove and Hundred (Years 10 and 11) can opt to follow the GCSE course in Music, and the subject is offered in the Sixth Form at A level and within the International Baccalaureate Diploma. Music Technology is also offered at A Level.

The Music School is housed in a large Victorian building and includes three large rehearsal/class rooms, music technology room, soundproof percussion room, library and 22 large practice/teaching rooms, four instrument stores and a kitchen/staff room.

Attached to the Music School is St Edmund's Hall, a 150-seat recital hall with a fine Steinway piano. Regular informal and Community Concerts take place in St Edmund's Hall, giving pupils many opportunities for solo and ensemble performance. In addition, College musicians perform at various venues in Worcestershire and Herefordshire, whilst the Chamber Choir has undertaken recent tours to France and Holland and the Concert Band a tour to Paris.

Major concerts take place in Big School in the main school building when the School Orchestra, Concert Band, Chamber Orchestra, Chamber Choir, Jazz Band and smaller Ensembles perform. The College Choral Society also gives its annual concert in Big School, with recent works including Karl Jenkins' 'The Armed Man', Orff's 'Carmina Burana', Verdi's 'Requiem' and Mendelssohn's 'Elijah'.

There is a three-manual Willis organ in the College Chapel. The Chapel Choir is for pupils of all ages and sings at the Saturday services each week, as well as leading worship at other special services on Remembrance Sunday and at various Carol services. Advent Carols are sung in Malvern Priory where the annual Service of Commemoration is also held.

The Director of Music is supported by three academic musicians. There are also 22 visiting teachers who, along with the full-time staff, offer specialist teaching in all traditional orchestral instruments as well as jazz piano, voice, organ, drum kit, recorder and classical, bass and electric guitar.

In addition, the Department makes a significant investment in encouraging and nurturing talented pupils through an extensive Gifted and Talented scheme supporting the elite musicians. This opens up a wealth of opportunities that benefit the individual musician enormously. The diversification, expertise and experience of the five full time members of staff and the visiting music teachers are co-ordinated to the benefit of each pupil.

There are a variety of co-curricular activities including Orchestra, Chamber Orchestra, Concert Band, Jazz Band, smaller Ensembles, Chapel Choir, Chamber Choir and Choral Society.

THE APPOINTMENT

A Head of Academic Music is required for September 2019 to teach the subject throughout the school up to Oxbridge entrance standard and to contribute outside the department to the busy life of a boarding school. Ideally, the successful applicant will also be a first-rate accompanist, able to accompany our pupils of all levels of ability and talent, up and including Music Conservatoire and Oxbridge entrance.

The successful candidate should have the intellectual range and cultural depth to be able to play a major role in both developing our courses and contributing to the wider curriculum. Above all, enthusiasm for the subject and the ability to both engage and challenge able pupils is essential.

PURPOSE OF THE JOB

To lead academic Music provision across the School and to ensure the provision of high quality teaching of Music across the school.

To contribute fully to the life of the school through, in addition to teaching, participating in the normal supervisory, pastoral and co-curricular duties undertaken by all members of staff, including fulfilling a commitment to the boarding life of the school.

KEY AREAS OF RESPONSIBILITY

- To lead academic Music provision across the School and to ensure the provision of high quality teaching of Music across the school.
- To further raise and develop Music as a curriculum subject.
- To fully contribute to the life of the school through, in addition to teaching, participating in the normal supervisory and co-curricular duties undertaken by all members of staff, including fulfilling a commitment to the boarding life of the school.
- To be responsible for the organisation of teaching of Music throughout the Senior School (Years 9-13) and to support the teaching of Music at The Downs, Malvern
- To support and monitor the delivery of the subject by all members of the academic department.
- To prepare schemes of work and be responsible for all aspects of the management of the Music curriculum area, including management of the academic elements of the departmental budget
- To be a fully integrated member of the Heads of Department and Music teams, to lead and attend meetings, prepare departmental academic reports and contribute to the School and Staff Development plans
- To support pupil development in the role of either Lower School or Sixth Form Tutor and, if needed, as a House Tutor
- To play a full part in the life and running of this successful Boarding and Day Independent School
- To encourage and support the full integration of use of ICT within the Music Department.

LIMITS OF RESPONSIBILITY

- To be ultimately responsible to the Headmaster
- To report to the Deputy Head: Academic through the Director of Music
- To work within School and Departmental Policies and to adhere to them
- To undertake a pastoral role, including that of either Lower School or Sixth Form Tutor, in accordance with school policy, reporting to the Deputy Head: Pastoral and Housemaster/mistress
- To undertake a role in the Games and Co-Curricular activities of the School

CRITERIA FOR SUCCESS

- Evidence that high standards of teaching and learning in the Music Department are being maintained
- Improving, where necessary, or maintaining positive departmental “value added” results, year on year
- Maintaining positive relationships with staff and pupils
- Actively supporting the ethos of the school.

BENEFITS OF WORKING AT MALVERN

- Visits from newly appointed staff are encouraged during the academic year prior to joining the school, followed by a thorough induction programme which takes place towards the end of August
- Excellent opportunities for Continuous Professional Development
- Fee concessions for Malvern College and The Downs Malvern
- All teachers are issued with an iPad and/or Laptop, and the majority of teachers have their own classroom
- Opportunity to take on additional responsibilities for which there are additional allowances
- A voice on professional matters via the President of the Common Room
- Free on-site parking
- Membership of the TPS
- Subsidised Private Health Insurance
- Cycle to Work Scheme
- Subsidised membership of the Sports Complex and facilities for staff and their immediate family
- Free membership of the College library
- A beautiful campus and the Malvern Hills are nearby
- A strong, supportive staff community who arrange social events

GENERAL REQUIREMENTS

Malvern College is committed to safeguarding and promoting the welfare of its pupils and expects all employees to share this commitment. Employees must, at all times, have regard to the need to safeguard and promote the welfare of children in line with the provisions of the Children Act 2004 (as amended) and Keeping Children Safe in Education (as amended) and be fully aware of, and understand, the duties and responsibilities that apply to their role in relation to these requirements. All employees must attend appropriate training in accordance with College and local Safeguarding Board stipulations.

In accordance with the provisions of the Health and Safety at Work Act 1974 (as amended) and the Management of Health and Safety at Work Regulations 1999 (as amended) you must take reasonable care not to endanger yourself or other persons whilst at work. You must co-operate with the College to enable it to comply with its legal duties for Health and Safety.

It should be noted that the above list of duties and responsibilities is not necessarily a complete statement of the duties of the post. It is intended to give an overall view of the position and should be taken as guidance only.

APPLICATIONS

Applicants may contact the Director of Music, Mr Jonathan Brown, to discuss the post if they wish. Mr Brown can be contacted via email at jmb@malcol.org.

Full details of working at Malvern College and our Application form can be found on our website: <http://www.malverncollege.org.uk/General-Information/Employment-Opportunities/>

Applications, consisting of a handwritten covering letter together with a completed application form, should be sent to the Headmaster c/o Human Resources, Malvern College, Malvern, Worcestershire WR14 3DF or via email to humanresources@malcol.org by no later than **noon on Wednesday 21 November 2018**.

The selection process is currently scheduled to be held during w/c 3 December 2018 which will involve spending a day at the school and:

- Teaching an observed 55 minute lesson on a topic provided in advance and a solo rehearsal with a pupil;
- Interviews with the Headmaster, the Senior Deputy Head, the Director of Music and the Head of Human Resources;
- Tour of the School;
- Lunch in a Boarding House;
- The opportunity to meet other members of the Music department.

You will be required to provide proof of your identity, right to work in the UK and qualifications during the selection process.

Malvern College exists to provide a quality all round education for pupils aged 13 - 18 and is committed to safeguarding and promoting the welfare of children and young people. Candidates must be prepared to undergo child protection screening and an Enhanced DBS check.

We will seek references on short-listed candidates that will include questions about past disciplinary actions or allegations in relation to behaviour with children and may approach previous employers for information to verify particular experience or qualifications before interview.

November 2018