Science Teacher

Kathmandu International Study Centre (KISC) is a co-educational school which is MSA-accredited and serves more than 200 students aged 4–18, from over 20 countries. It is a school with a Christian ethos, flowing out of its mission, vision and values.

KISC comprises a Primary and Secondary School, as well as a Teacher Training establishment, called EQUIP. Our mission is to provide excellent education, primarily for the international mission community and Nepali school communities, based on KISC values. Through our schools and the EQUIP programme, students and staff are helping to transform children's lives, as well as making a positive impact on wider Nepali society.

POSITION SUMMARY

We are seeking a passionate and dedicated Science Teacher to join our Science department. The position involves teaching Lower Secondary Science, Cambridge IGCSE Sciences, as well as AS & A Level (Biology, Chemistry and/or Physics), depending on the school's curriculum and grade-level needs. The successful candidate will be committed to academic excellence while fostering curiosity, critical thinking and analytical skills in engaging, student-centred learning environment.

KEY RESPONSIBILITIES

Reporting to the Head of Science, your key responsibilities will include:

Teaching and Learning

- Teach Cambridge IGCSE, AS & A Level Biology, Chemistry and/or Physics, depending on expertise
- Plan and deliver engaging, well-structured lessons aligned with Cambridge curriculum frameworks and assessment objectives
- Prepare students effectively for internal and external assessments
- Use inquiry-based practical, and student-centred approaches to promote scientific understanding and critical thinking
- Design and supervise safe laboratory experiments in line with Cambridge requirements
- Use formative and summative assessments to monitor student progress and adjust instruction accordingly
- Provide timely and constructive feedback to students and parents to support growth and development
- Contribute to curriculum planning, review, and development within the relevant department
- Ensure curriculum continuity, progression, and alignment across grade levels
- Maintain accurate records of attendance, assessments, and student performance

Classroom Management & Pastoral Care

- Create a safe, inclusive, respectful learning environment that supports all learners
- Manage classroom behaviour effectively using school policies and restorative approaches
- Provide pastoral support to students and contribute to the school's homeroom programme, if assigned
- Support students' academic, social, and emotional development
- Professional Responsibilities
- Collaborate with colleagues to improve teaching practice and student outcomes
- Communicate effectively with parents, colleagues, and school leadership
- Demonstrate commitment to ongoing professional development and continuous improvement in teaching practices
- Participate actively in departmental/staff meetings, professional learning, and school events
- Contribute to extracurricular activities such as competitions and STEM initiatives
- Uphold the school's mission, values, and safeguarding standards

QUALIFICATION & EXPERIENCE

Required

- Bachelor's degree in Science subject(s)
- Recognised teaching qualification / certification
- Experience teaching Sciences at secondary level
- Strong subject knowledge and the ability to teach Sciences at IGCSE, AS & A Level
- Strong classroom management and organisational skills
- Commitment to high standards of teaching, learning, and student care
- Strong English communication skills (spoken and written)
- Ability to work effectively with students from diverse cultural backgrounds

Preferred (Advantage)

- Some experience teaching Cambridge AS & A Level Science
- Familiarity with Cambridge assessment objectives, examination requirements, and marking criteria
- Experience in an international school context
- Confidence with assessment moderation and data-informed instruction
- Interest in STEM enrichment or co-curricular activities
- Experience with digital learning tools (e.g., Google Workspace, interactive platforms)

PERSONAL QUALITIES

- Passion for teaching and inspiring young people, enabling them to grow and flourish
- Adaptability and creativity in designing instructional activities that promote active learning and engagement
- Collaborative and professional team member
- Excellent communication, interpersonal, organisational and time-management skills
- Ability to build rapport with colleagues and students
- Desire to raise educational standards in Nepal and help have a transformational impact on wider Nepali society

SAFEGUARDING STATEMENT

The school is committed to safeguarding and promoting the welfare of children. All staff must adhere to child protection policies and undergo background checks.

If you are ready for a new adventure where students get to experience a wonderful education, this may be the post for you. We look forward to welcoming a passionate and skilled educator to our team, committed to fostering an inclusive and supportive learning environment for all students. All of our expatriate staff are volunteers. We cover the costs of the visa for the full-time international volunteer (visa post holder) and his/her dependent children who are studying at KISC if required. A benefits package is also provided. If interested in the role, please ask for further information.

How to apply: All qualified and interested applicants are required to send an email with a cover letter and an updated résumé to **recruit@kisc.edu.np**

Only short-listed candidates will be contacted for an interview. In your covering letter, please explain why you would like to work at KISC.

This job description is designed to outline the main duties and responsibilities of the Science teaching role and is not intended to be an exhaustive list. The responsibilities of the position may evolve over time in response to the needs of the school.