



**PERSON SPECIFICATION
SPECIALIST TEACHER – MUSIC**

	ESSENTIAL
EDUCATION & QUALIFICATIONS	<ul style="list-style-type: none"> • Fully Qualified teacher (degree or equivalent) • Knowledge of the English National Curriculum for Music at both Primary & Secondary level • Evidence of recent training within subject specialism or evidence of continuing professional development
KNOWLEDGE & EXPERIENCE	<ul style="list-style-type: none"> • Thorough understanding of safeguarding children • Knowledge & experience of working across the primary & secondary age range. • An understanding of assessment against the National Curriculum levels and a knowledge of secondary assessment practices • A proven track record in raising achievement within his/her own teaching • Be experienced in organisation of extra-curricular activities • Have experience of organising and leading music performance & singing across the school • Be confident in the use of ICT & Music Technology to enhance young people’s learning • Be committed to supporting young people with SEN, EAL and MA • Demonstrate a commitment to inclusive practices which promote self-control, independence and good behaviour
SKILLS AND ABILITIES	<ul style="list-style-type: none"> • Have excellent planning, organisation and communication skills • To constantly improve own practice/knowledge through self-evaluation and learning from others • Be able to lead non-specialist colleagues and work as part of a team • To be able to develop positive relationships with colleagues, students, parents and other professionals as appropriate • To create a stimulating, safe, well organized learning environment • Be able to lead their curriculum subject within the school and be a model of good practise. • Demonstrate a high level of self-motivation, energy and enthusiasm for the education of young people. • Be supportive of the mission and aims of BESA • Demonstrate capacity to be a good role model for all members of the school community.
OTHER	<ul style="list-style-type: none"> • Be a fluent English speaker • An enhanced criminal records check is required for this post • Additional safeguarding checks may be required as applicable