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| Employment Monitoring Form | | |
| **Paradigm Trust is an equal opportunity employer. The information you provide will be usedto monitor our practices and to comply with statutory reporting requirements. This data will not be used as part of the interview and selection process, and will be used as aggregate data for equal opportunities monitoring and statutory reporting purposes.** | | |
| About you | | |
| **Last name:** | |  |
| **First Name:** | |  |
| **Role applied for:**  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | **In which school:**  **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** |
| **Where did you see this job advertised?**  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | |
| Gender | | |
| Are you | ☐  Female     ☐  Male     ☐  Non-binary/third gender☐  Prefer to self-describe \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ ☐  Prefer not to say | |

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| --- | --- | --- | --- | --- | --- | --- |
| Ethnicity | | | | | | |
| Asian | | | | | | |
| Sub Group identity(eg: Bangladeshi) | |  | | | | |
| Black | | | | | | |
| Sub Group identity(eg: Caribbean) | |  | | | | |
| Mixed or Dual Heritage | | | | | | |
| Sub Group identity(eg White & Asian) | |  | | | | |
| White | | | | | | |
| European | | | | | Other  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | |
| Any other ethnic background (please specify)  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | | | | **Prefer not to say** | |
| **Date of birth:** |  | | | | | |
| **What is your religious belief?** | | | | | | |
| Buddhist | | |  | Jewish | |  |
| Christian | | |  | Muslim | |  |
| Hindu | | |  | Sikh | |  |
| No religion | | |  | Other (please state) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | |  |
| Prefer not to say | | |  |  | | |
| **Disability** | | | | | | |
| Do you consider yourself to be disabled? Yes  No | | | | | | |
| What do we mean by a disability The Equality Act 2010 defines disability as 'a physical or mental impairment with long term, substantial effects on ability to perform day to day activities Examples of Disabilities We have provided this list as it may help you to answer the question.   * **Hearing, speech or visual impairments** (if you wear glasses or contact lenses this is not normally considered a disability) * **Co-ordination, dexterity or mobility** (e.g. polio, spinal cord injury, back problems, repetitive strain injury) * **Mental health** (e.g. schizophrenia, depression, severe phobias) * **Speech impairment** (e.g. stammering) * **Learning Disabilities** (e.g. Down's syndrome) * **Other physical or medical conditions** (e.g. diabetes, epilepsy, arthritis, cardiovascular conditions, haemophilia, asthma, cancer, facial disfigurement, sickle cell, dyslexia etc.) | | | | | | |
| **Declaration** | | | | | | |
| *I confirm that to the best of my knowledge, the information given in this monitoring form is true and correct.*  *I hereby give consent to the collection, storage and processing of my personal data for equal opportunities monitoring and statutory reporting purposes*; *in accordance with retention schedules established by the Trust which comply with Data Protection Act 2018.* | | | | | | |
| Signed | | | | | | |
| Date | | | | | | |