



## Job Description Cleaner

**Required:** As soon as possible

### The Role

We are seeking to appoint two cleaners to work at The King's School, Gloucester, ensuring our facilities are well-kept, safe and offer a welcoming environment for students, staff and visitors. The successful candidates will have high standards, an eye for detail and a positive attitude to the role.

There are two distinct roles available:

- Role One will be based at the School's sports complex at Archdeacon Meadow, working four hours per day (year-round);
- Role Two will be based primarily on the main School site, working eight hours per day (term-time only).

### The School

The King's School is one of the dozen oldest schools in the country and has a proud heritage dating back to at least 1087, with a re-foundation in 1541. King's is the Cathedral School in the city of Gloucester, whilst the surrounding county is home to many excellent grammar and state schools, as well as other independent schools. King's is held in high regard amidst this competitive area; our academic, co-curricular and pastoral attainment is second to none. As a result, the last three ISI reports for King's have all been classified as 'excellent' in every area. Local media brand SoGlos has awarded King's the title of 'Independent School of the Year' or 'Highly Commended' in every one of the last five years – a feat unmatched by any other local independent school. Despite the multiple national-scale challenges of recent years, King's has seen its pupil roll growing steadily and parental satisfaction scoring very highly indeed. With careful investment in the campus and facilities, as well as a continuous focus on improving teaching and learning and developing our outstanding pastoral care, King's is now seen as a dynamic, forward-thinking and impressive place to study and to work.

### Main Duties

- Carry out general cleaning duties throughout the School premises;
- Sanitise bathrooms and changing facilities;
- Follow all health and safety guidelines including proper disposal of waste and handling of cleaning chemicals;
- Undertake any training relevant to your role as directed;
- Any other duties that may reasonably be assigned by the Cleaning Supervisor or Facilities Manager.

### Personal Profile

- Good physical fitness;
- Able to communicate clearly, understand and follow instructions;
- Punctual and reliable, able to prioritise workload and manage time effectively;
- Able to work both within a team and individually with minimal direction;
- High standards and an eye for detail, taking pride in a job well done;
- Respect for the different skills and experience that others can bring to the workplace;
- Some experience of undertaking general cleaning duties would be highly beneficial.



## Hours of Work

- **Role One (Sports Complex):** Monday to Friday 05:30 – 09:30, and Saturday 07:30 – 09:30, all-year.
- **Role Two (Main Site):** 08:00 – 17:00 with a one-hour break (8 hours per day), Monday to Friday, term-time only plus INSET days and two weeks of the published School holidays.

There may be occasions when extra hours are required, including at evenings and weekends, around busier times such as Open Days or other events. Remuneration will be given for any additional hours worked.

## Salary

- **Role One:** £13,969 per annum
- **Role Two:** £21,783 per annum

## Holidays

- **Role One:** Five weeks per annum plus Bank Holidays, rising to six weeks per annum after 5 years of service.
- **Role Two:** Due to the term-time only nature of the role, payment in lieu of five weeks' holiday (rising to six after 5 years of service) is included in the salary. Fourteen weeks of the published School holidays will be non-working weeks.

## Benefits

- A contributory pension through Aviva APTIS;
- Generous fee remission for children at King's;
- Before / After School Care for children at King's;
- Access to a Doctor for advice and short consultations;
- Staff Wellbeing Programme;
- Cycle to Work Scheme;
- Lunches;
- Parking.

## Applications

Candidates should apply by sending a completed School Application Form and Covering Letter via email to [recruitment@thekingschool.co.uk](mailto:recruitment@thekingschool.co.uk). A CV is not required.

**Please indicate in your application which of the roles you are applying for, or if you are interested in both.**

For further information, please contact Mr Harry Fuller on 01452 337337 or via email to [recruitment@thekingschool.co.uk](mailto:recruitment@thekingschool.co.uk).



**KING'S**  
GLOUCESTER

# Recruitment

recruitment@thekingsschool.co.uk

*The King's School, Gloucester is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All offers of employment are subject to an Enhanced DBS check, satisfactory references from previous employers and eligibility to work in the UK. Applicants must be willing to undergo child protection screening appropriate to the post including a prohibition from teaching check (where appropriate) and, in line with KCSIE, an online search for shortlisted candidates only – this will consist of a Google and social media search. The search is looking for anything that calls into question the candidate's suitability to work with children, or could cause harm to the reputation of The King's School, Gloucester. Any information discovered will be shared with members of the interviewing panel prior to interview. Interviews will be conducted in person, and they will explore candidates' suitability to work with children. This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013, 2020 and 2023), which would otherwise mean that certain convictions and cautions are considered 'protected' and would not need to be disclosed to employers, and if they were disclosed, employers could not take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website: <https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974>.*

The King's School, Gloucester. GL1 2BG

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