



RUGBY SCHOOL
THAILAND

Job Description

School/ Department:	Whole School	Position:	Academic Physical Education Teacher (temporary)
Employer:	Rugby School Thailand	Location:	Chonburi
Contract Type:	Fixed term	Contract Term:	Six Months
Closing Date:	30th November 2025	Job Start:	January 2026

Rugby School Thailand

Rugby School Thailand (RST), a co-educational day and boarding international School set in 80 acres of glorious Thai countryside south of Bangkok, opened in September 2017 for 110 pupils aged 2 – 10 years. By January 2024, the School had grown to over 1,200 students up to Year 13, including boarders, attracting students from all over Thailand and South East Asia.

The structure, School day and ethos of RST are based upon the British Independent School model, rather than the standard international school model. As such, the School has three sections: Pre-Prep (2-6 year olds), Prep (7 – 12 year olds) and Senior (13 – 18 year olds).

Rugby School Thailand is the first overseas sister School of Rugby School UK, one of the most prestigious and well-known Schools in the UK. Rugby School Thailand shares Rugby School UK's DNA in every important respect. It is unique.

The health, safety and well-being of young people are of paramount importance to all the adults who work at Rugby School Thailand. Children have the right to protection, regardless of age, gender, race, culture, sexual orientation, or disability. They have a right to be safe in our School. Members of staff in the School have a legal and moral obligation to safeguard and promote the welfare of the students, taking all reasonable steps to protect them from harm whether from physical injury, abuse, neglect, emotional harm or from anything that interferes with their general development.

About School/Department

The PE Department

Rugby School Thailand has some of the best sports facilities in Asia. Two large sports centres including 6 full-size basketball courts, 4 volleyball courts, 14 badminton courts, netball, handball and 1 indoor tennis court. We have a large state of the art fitness suite for strength and conditioning training, pilates, yoga and dance spaces. To complement these indoor facilities, we also have a 25m teaching pool, a 25m short course and 50m Olympic long course racing pools. There are also 4 outdoor tennis courts, extensive playing fields for football, rugby, athletics and a boating lake for sailing, kayaking, SUP and outdoor pursuits.

Students participate in scheduled PE lessons throughout the week where they can experience new activities, learn new skills and exercise for fitness and well being. Beyond the school day, enrichment opportunities are endless with both sports teams and recreational activities available every night of the week.

The PE department is led by the Director of Sport who oversees all elements of the PE and sports programme both curricular and enrichment. As a member of this department you will join a team of 10 PE staff, 12 Sport coaches, 5 sports assistants and a team of 7 swimming coaches.

Rugby School Thailand seeks to employ a fully qualified and experienced Physical Education teacher to deliver a broad and varied sports curriculum across all Key Stages.

The successful teacher will be expected to deliver lessons across the School, coach teams, take fixtures locally, in Bangkok and overseas, mentor students and share professional practice.

Academic Responsibilities

- Implement the PE curriculum in KS 4 & 5, in particular leading on Academic PE in both IGCSE and A-Level lessons, ensuring a consistent and high-quality learning experience for students.
- Demonstrate teaching excellence by employing innovative and student-centred instructional methods, fostering a love for PE, sport and physical activity.
- Attend the Senior School Heads of Departments meetings.
- Actively engage students in sports activities, encouraging participation, decision making, tactical awareness, skill development, and a commitment to a healthy and active lifestyle.
- Foster an inclusive learning environment that accommodates students of diverse abilities, ensuring that all students have the opportunity to succeed and enjoy PE.
- Collaborate with colleagues in the PE department and across the school, to share best practices, contribute to curriculum development, and participate in the planning/organising/execution of sports events.
- Ensure effective assessment strategies and utilise tracking tools to monitor and evaluate student progress in sports, providing constructive feedback to support their development.
- Contribute to co-curricular sports activities, including coaching and organising teams for competitions, enhancing the overall sports culture within the School. Contribute actively to Saturday Sporting Enrichment activities, particularly during weekends without fixtures, emphasising squad/team development. This may encompass organising internal Sporting Tournaments and/or leading training sessions.

- Prioritise the safety and well-being of students during PE and sports activities, adhering to established safety protocols and ensuring a secure environment.
- Actively engage in Continuous Professional Development (CPD) opportunities to stay informed about current trends, coaching techniques, and advancements in sports education.
- Maintain effective communication with parents, providing updates on students' progress, upcoming sports events, and fostering positive engagement in their children's sports education. Write comprehensive reports on students' performance, providing valuable insights into their achievements and areas for improvement, ensuring its alignment with current teaching practices and educational innovations.
- Participate in Saturday and midweek fixtures, demonstrating a commitment to supporting and coaching students during sports competitions outside regular School hours.
- Demonstrate flexibility by providing cover for lessons within the department during planned staff absences and emergencies. Additionally, exhibit adaptability to coach teams beyond the usual scope in alignment with the evolving demands of the department and specific sporting events.
- Attend sporting residential events, when required, actively participating in and overseeing the sports-related activities, including staying overnight when required to ensure the well-being and supervision of students during extended sports programs.
- Fulfil professional duties and responsibilities as outlined by the School, actively participating in and contributing to whole School events to promote a collaborative and cohesive School community.
- Collaborate with the Director of Sport (DoS) in the facilitation and coordination of Colours nominations within the PE Department. Assist in the evaluation and recognition process, ensuring a thorough and fair assessment of students' achievements across various sports and physical activities.
- Attend regular departmental meetings to contribute to curriculum planning and improvement initiatives.

General School Responsibilities

- Maintain an appropriate professional manner at all times and support and foster the aims of the School.
- Be familiar with the contents of the Staff Handbook, including the School's aims and policies, following closely the guidance provided in these documents.
- Be aware of and comply with the School's rewards and disciplinary policies.
- Be familiar with the School's health and safety guidance and be mindful of the health and safety of all members of the School community.
- Carry out such duties punctually, efficiently and in accordance with the guidance in the Staff Handbook.
- Promote pride in the School among the student body through high standards of dress, behaviour, manners, respect for others and property and general attitude.
- Cover for absent colleagues as requested.
- Attend School-based events including (but not limited to) assemblies, parents' evenings, Speech Day, duties, pastoral care as a house tutor, and School trips.

- Ensure the subject classroom or teaching space is kept in a reasonable state of tidiness, and make it an attractive working-place with displays of children's work and stimulus material that are all changed according to the School's display protocol.
- Attend relevant in-service training each year.
- Take responsibility for promoting and safeguarding the welfare of children and young people within the School.
- Uphold and promote all aspects of the Child Protection and Safeguarding policies.
- To act on aspects of student welfare and safeguarding raising any concerns by following School protocol/procedures.

Child Protection, discipline, health and safety

- Promote and safeguard the welfare of children and young persons
- Act in accordance with the Rugby School Thailand's policies and procedures

Equality

- Acting in accordance with Rugby School Thailand's equality policy, maintaining a fair and consistent manner in all actions.

Flexibility

- Undertake such other reasonable duties from time to time as the School may reasonably require.

Remuneration Package

The successful candidate will be appointed on a six month fixed contract and will need to complete a successful probationary period.

Salary and benefits are highly competitive and will be commensurate with the responsibilities of the position.

A highly competitive expatriate package includes:

- Fully furnished accommodation suitable for singles or families throughout the contract (if recruited from overseas)
- Economy flights to and from Bangkok at beginning and end of contract (including family)
- Private health insurance
- Relocation allowance

In addition, staff will have use of the School facilities, access to School transport, and concessional membership rates at local clubs (eg 11 km bike track on adjacent land, owned by owners of Rugby School Thailand).

(Rugby School Thailand reserves the right to appoint by invitation before the closing date.)

Qualifications, Identification, Health and Background Checks

Rugby School Thailand is committed to safeguarding and promoting the welfare of all the students in our care and expects all applicants to share this commitment. You will be required to bring documentation to interview providing proof of your identity, including a birth certificate and qualifications attested (by a notary). If successful at interview, the position will be offered subject to satisfactory references and police checks. For candidates who have worked and/or lived in the UK, we will request that you have an up to date ICPC and we will complete Prohibition Order Checks . We also require that anyone who has lived and worked in a country other than the UK for more than 6 months has a police check from the national checking agency. All references will be verified, we require a minimum of two references with one reference from your present or most recent employer. You may also be required, within the final appointment process, to undergo a health check. Rugby School Thailand is an equal opportunities employer.