**DIRECTOR OF TEACHING SCHOOL**

***North East                             L22 - 27***

Emmanuel Schools Foundation (ESF) exists to enable children and young people to reach their God-given potential.  We place a premium on the building of character, which is inseparable from academic excellence and high aspiration, and teach our students to think - intensively and creatively.  Our schools’ core values of honourable purpose, humility, compassion, integrity, accountability, courage and determination are inspired by the life and ministry of Christ Jesus.

ESF is passionate about social justice, and our schools are located in places of social disadvantage.  Emmanuel College, Gateshead, Bede Academy, Blyth, The King’s Academy, Middlesbrough, and Trinity Academy, Doncaster, together educate over 5,500 students with a team of 870 staff. Our vision is to expand to provide more young people in disadvantaged areas with a rigorous, character-first, knowledge-based education.

We now have a significant opportunity for a **Director of Teaching School** to join us as we grow our Teaching School provision throughout the North East and Yorkshire, and attain SCITT status within two years.  We are looking for a leader of character who can take us to the next level with our initial teacher training, continuing professional development, and school to school support provision.  We believe in leadership by example, so the successful applicant will themselves be an outstanding teacher, with a track record of inspiring both students and staff to make rapid progress.

Reporting to the Executive Principal, you will have the autonomy to drive the growth and influence of the Emmanuel Teaching School, through close working relationships with the Board of Trustees and ESF Executive and Principals, and with the Headteachers of Alliance partner schools.

You will share our passion for excellence, and possess the vision and ability to scale up existing ITT, CPD and outreach programmes so that more young people can benefit from an education of ESF quality; your intellect and education will be first rate, and you will have a skill for networking.

This is an opportunity to join an educational organisation that is committed to excellence, passionate about education, and ready to grow.

**Salary:** L22-27 subject to experience

**Other benefits:** Teachers Pension Scheme, free lunches, childcare vouchers, potential priority admission for children of staff into one of our schools.

**Location:** The role will be expected to operate across the Foundation.

**Contract Type:** Full Time or Part Time

To apply visit [www.esf-web.org.uk](http://www.esf-web.org.uk) /careers/vacancies, or for more information about the job and Foundation please contact Darren Warburton, Director of Finance and Support Services:  dwarburton@esf-mail.org.uk;  01670 543570.

Closing Date for applications:   9am 11th December 2017

**What you need to submit:**

Application form – Please ensure you complete an ESF Teaching Staff application form ensuring that you complete all areas of it fully and provide references.  Please indicate if you do not wish for referees to be contacted in advance of any interview

Covering letter – Please submit a covering letter of not more than 500 words explaining the reasons why you are applying including your vision for this post, along with any relevant additional information that you have not already provided in the application form.

Closing date:  9am 11th December 2017

Interview date: 14th December 2017

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff to share this commitment.  This post is subject to an enhanced DBS check.

For further details about the Foundation please visit <http://www.esf-web.org.uk>

Please submit your application to recruitment@esf-mail.org.uk

**Emmanuel Schools Foundation**

**Role: Director of Teaching School**

**Reports To: Executive Principal (Educational Standards)**

**Job Brief**

Responsible to the Executive Principal for implementing the three pillars of a Teaching School and driving the growth of the Teaching School in order to meet the strategic objectives of the Foundation.

**Responsibilities**

* 1. Co-ordinating and providing high-quality school-led initial teacher training (ITT)

Ensuring that the Emmanuel schools play a greater role in training new entrants to the profession by:

* 1. taking an active role in the recruitment and selection of trainee teachers
	2. having a clear plan for teacher training, including:
* access to outstanding lessons and teachers for observation and planning
* mentoring
* quality assurance
* securing SCITT status for the Teaching School
	1. Ensuring compliance with expectations of the DfE and relevant statutory agencies

* 1. Providing evidence-based professional and leadership development for teachers and leaders across their network
	+ Identifying and documenting evidence-based approaches to pedagogy and leadership that are congruent with the ESF culture, mission and values
	+ Providing a range of professional development opportunities for teachers and school support staff, and extending our learning culture to partner schools
	+ identifying the right teachers and leaders from across the alliance to provide external and school-based professional development, including coaching and mentoring programmes
	+ offering opportunities for formal accreditation and school-based research
	+ evaluating the impact of professional development across the alliance, and tailoring development to meet the specific needs of schools and individuals
	+ Developing successful succession planning strategies to identify and develop people to fill leadership positions in the future

* 1. Providing high-quality school-to-school support to spread excellent practice within the schools that need it most
	+ Building relationships with local schools in challenging circumstances, or who are underperforming, and ensuring that the best leaders are working to improve the quality of teaching and leadership where it is most needed.  This will involve:
	+ our middle and senior leaders working as Specialist Leaders of Education
	+ our principals and Executive Principal working as Local and National Leaders of Education
	+ our chairs and vice-chairs of governors working as National Leaders of Governance

**Person Specification:**

* + Proven working experience as senior leader in schools
	+ People oriented, able to engage and inspire
	+ Results driven
	+ Pro-active approach/ Self starter
	+ Demonstrable experience of teacher training
	+ Ability to write a highly credible business case
	+ Excellent all round IT skills
	+ Ability to implement strategy along with leadership skills
	+ Excellent active listening, negotiation and presentation skills
	+ Competence to build and effectively manage interpersonal relationships at all levels of the company and externally
	+ Strong personal values in-line with the values of the Foundation
	+ Knowledge of teaching school leadership
	+ QTS status or equivalent
	+ Educated to higher degree level or similar
	+ Be a committed and practising Christian (a Genuine Occupational Requirement applies to this role due to the ethos of the Foundation)