

# Person Specification: Class Teacher

## Qualification Criteria

- Qualified to degree level and above
- Qualified to teach and work in the UK.

## Experience

- Experience of raising attainment for all pupils, no matter what their starting point
- Experience of reflecting on and improving teaching practice to ensure pupil progress
- Evidence of continually improving the teaching and learning in their year group through planning, assessment and extra-curricular activities etc.

## Knowledge

- Up to date knowledge of the primary curriculum
- Understanding of the strategies needed to establish consistently high aspirations and standards of results and behaviour.

## Behaviours

### Teaching and Learning

- Nurturing classroom practitioner
- Effective and systematic behaviour management, with clear boundaries, consequences, praise and reward
- Strong communication, planning and organisational skills
- Demonstrate resilience, motivation and commitment to driving up standards of achievement
- Act as a role model to staff and pupils
- Commitment to regular and on-going professional development and training to establish outstanding classroom practice.

### Other

- Commitment to equality of opportunity and the safeguarding and welfare of all pupils
- Willingness to undertake training
- This post is subject to an enhanced DBS disclosure.

*Ark is committed to safeguarding and promoting the welfare of children and young people in our academies. In order to meet this responsibility, we follow a rigorous selection process. This process is outlined [here](#), but can be provided in more detail if requested. All successful candidates will be subject to an enhanced Disclosure and Barring Service check*