**Person Specification**

**Female Personal Care and Classroom Support Assistant**

**The Becket School**

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| **Requirements** | **Essential** | **Desirable** | **Demonstrated By** |
| **1. Qualifications & Training** | GCSE at Grade C or above in Maths and English | First aid trained or willing to undertake the necessary training | Application Form |
| **2. Experience** |  | Experience in a similar role involving manual handing and providing support for personal hygiene and/or school based work experience | Application Form |
| **3. Skills** | ICT literate |  | Application Form / Task |
| **4. Knowledge** |  | Able to differentiate work | Interview |
| **5.Management** | Able to manage own workload  Ability to prioritise  Able to show initiative |  | Interview/Task |
| **6. Aptitude and Personal qualities** | Excellent communication skills – empathy with children with the ability to relate well to staff and parents  Reliable and resilient  Friendly and approachable  Professional Manner  Helpful |  | Interview |