Application Pack

Teacher of Business Management

(Sixth Month Maternity Cover)

(Ability to teach a second subject desirable)

Job Reference: MCTEBM0919
Published: 5 September 2019

ST GEORGE'S
BRITISH INTERNATIONAL SCHOOL ROME

A Message from the Principal



It gives me great pleasure to introduce St George's - one of the leading and most academically successful British International Schools in Europe.

At St George's we are proud of our rich history of providing a world-class education to both expatriate and internationally-minded local families in one of the world's most iconic cities. Our community - uniquely in Rome - represents more than 80 different nationalities and this infuses our school with vibrancy, inclusivity, tolerance, respect and support.

Our highly-qualified team of teachers includes many leading educationalists and experts in their field who inspire the pupils to genuinely be the best they can be. As a leading school, we are committed to not only recruiting and retaining the very best teachers, but also to ensuring that we constantly develop and improve the education they provide for our pupils through a focus on training, coaching, research and innovation.

Our close links with the world's highest performing and most aspirational universities ensure Georgians are filled with ambition and have the highest possible expectations for their future. Whilst our (I)GCSE and IB results are among the best of any school of its type in the world, and are comparable with leading independent schools in the UK, we believe that a truly outstanding education is about so much more than just examination results. Our focus on the nine Cs ensures our pupils become highly successful individuals who are equipped to excel whatever the global economy of the future looks like, but who are also proud of who they are and their own unique combination of qualities, talents, passions and challenges.

Our rich programme of extra-curricular activities allows pupils to develop a wide range of interests beyond the curriculum. Our sports facilities are without parallel in the city. Our performing arts and music productions are breathtaking in both their ambition and scope. The artwork that adorns the school would not look out of place in any professional gallery. And, perhaps unsurprisingly for a school with such close links to the city's diplomatic community, we have consistently excelled on the international stage in our Model United Nations endeavours.

Above all, however, we are proud of the young people we are helping to develop at St George's. Our pupils are welcoming, polite, compassionate, independent and entrepreneurial. They are also convinced that they have the capacity to make a difference in this world. Nowhere is this evidenced more clearly than in the excellent work that the pupils put into the school's orphanage in Zambia.

Thank you for your interest in joining our team.

Mr David Tongue BSc (Hons), PGCE, MSc
Principal, St George's British International School



Teacher of Business Managment

We are currently seeking an outstanding candidate to teach Business Management at IB level on a maternity cover basis. This is a wonderful opportunity to join a key academic department within the school. The successful candidate will join a supportive and experienced group of international teachers who excel in delivering a broad curriculum, culminating in the prestigious IB Diploma programme. You will join a community that thrives on challenge and intellectual curiosity, one where your skills will continue to be developed within a caring and supportive environment. The successful candidate will be an experienced Business Management Teacher able to deliver the IB Diploma Programme and both SL and HL.

Duties and Responsibilities

- To be an ambassador of St George's at all times, in school and in Italy
- To teach and carry out other professional duties as required by the Principal, and actively support the ECA programme

Teaching and Learning

- To teach Business Management Teacher at IB Diploma Programme (SL and HL).
- To encourage all pupils to reach their academic potential through enthusiastic and personalised teaching, tailored challenge, rigorous record keeping and follow up
- To be aware of, and comply with, all the School policies including those for marking and assessment, teaching and learning and reporting
- To develop and share schemes of work and resources, using in-house formats
- To assist with covering colleagues as required
- To attend all meetings and INSET as required

Pastoral

- To show an active interest in each child's personal and domestic circumstances, and to foster the personal and social developments of each pupil in your care
- To actively promote the social, moral and cultural ethos of the school community
- To create an atmosphere of support by being aware of, and fully compliant with, all of the school's pastoral policies
- To be familiar with all the school's policies on Health and Safety and be proactive in ensuring the safety of all members of the school community at all times
- To promote exemplary behaviour and a responsible attitude amongst pupils
- To be aware of and act upon all policies regarding the safeguarding of children

Professional Responsibilities

- To promote pride in the school among the pupil body through high standards of dress behaviour and commitment
- To ensure that all communication is acted upon appropriately and in a timely manner
- To attend Parents' Evenings, Assemblies and other school events during term time as the Principal may from time to time require
- To be responsible for all school resources, particularly those in your care, reporting damage or loss to the appropriate authority within the school
- To contribute to the virtual learning environment, the website, social media and publications in support of your work
- To contribute to the school's Self Evaluation and Development Plan
- To foster a close partnership with parents, initiating contact in appropriate circumstances and ensuring that there is a record of this
- To carry out any reasonable professional request made by the Principal or Head of School

Personal Skills

- Enthusiastic and passionate about education with a sound understanding of UK best practice
- Flexible and adaptable to the varied demands of working in a world-class school environment
- Proactive in all aspects of school life
- Able to work independently and collaboratively as part of a team
- Creative and innovative across and beyond the curriculum
- Able to work successfully under pressure, with excellent organisational skills
- Reliable and respectful
- Able to demonstrate a positive and proactive attitude towards participation in professional
- development and the school's induction and appraisal processes
- Able to present a professional image in line with the high expectations of St George's
- A talented communicator, orally and in writing
- A confident and competent user of IT in the classroom and for administrative purposes

Formal Qualifications / Experience

- A good UK Honours Degree (or equivalent)
- A certified teaching qualification (i.e. Qualified Teacher Status)
- A distinguished record of teaching
- A strong record of professional development
- At least two years of teaching experience.



How to Apply

Closing date for applications:	**26 September 2019**
Start date:	November 2019
Job reference number	MCTEBM0919

Short listing will commence immediately after the closing date.
We reserve the right to appoint before the closing date.
Early application is strongly encouraged.

Please complete the Application for Employment Form available at **www.stgeorge.school.it/employment**

Please submit your completed application via email to **jobs@stgeorge.school.it, inserting the job reference in the title of the email.**

Within the application form, please include a statement outlining your strengths and stating why you wish to be considered for the role. Please indicate your curriculum strengths and extra-curricular interests. Please do not submit a CV or send certificates or testimonials at this stage.

Please note that, as well as a face-to-face or Skype interview, the selection process will include another form of assessment, which may include a video lesson, administrative test, demonstration of practical skill, a presentation etc. if relevant.

Shortlisted candidates will have references taken up prior to interview.

Applications from British Nationals in light of Brexit

Almost all of the academic staff at St George's are from the UK and have not previously required a visa to work in Italy. When the UK leaves the EU, we anticipate that British teachers will be in the same position as teachers recruited from English-speaking nations outside the EU. St George's will assist and guide visa applications for successful candidates from the UK.

Conditional Offer of Appointment

Any offer to a successful candidate will be conditional upon the following:

- Verification of identity, qualifications and professional status
- An enhanced CRB check
- Receipt of at least two satisfactory references (one of which should be from your current or most recent employer)
- Verification of medical fitness (completion of a medical declaration).

Equal Opportunities

St George's is an equal opportunities employer. Discrimination will not be made on the grounds of race, ethnicity, religion, age, nationality, marital status, sexual orientation or other basis.

Salary

The successful candidate will receive a salary and benefits that are highly competitive in the international sector and consistent with the status that St George's holds as an HMC school.