



Person Specification: Subject Teacher

Job Title: Subject Teacher
Reporting to: Head of Department
Salary / Grade: UPS/MPS
Disclosure Level: Enhanced

Specification	Essential	Desirable	Evidence
Qualifications	Good Honours degree in a related subject. Qualified Teacher Status.	Post graduate qualification.	Application form
Experience	Successful teaching practice experience.	Experience of teaching across the age and ability range. Experience of contributing to enrichment activities.	Reference and interview
Philosophy	Commitment to self-evaluation and continuous improvement. Commitment to sharing best practice. Belief in the positive difference high quality educational opportunities make to peoples' lives.		Application letter and interview
Professional knowledge / understanding	Understanding of National Curriculum at KS3 and requirements of GCSE & GCE syllabi. Understanding of what constitutes added value in an educational context. Thorough understanding of current initiatives and developments in education. Awareness of different learning styles and multiple intelligences. Awareness of how to use comparative data for benchmarking and target setting. Understanding of the pastoral role of schools and the work of external agencies. Understands their responsibility for promoting and safeguarding the welfare of children.	Understanding of the potential of e-learning.	Application letter and interview
Community links	Commitment to providing high quality learning opportunities for the whole community. Commitment to working in partnership with parents. Commitment to working in partnership with businesses and the wider community.	Experience of liaising with parents. Experience of involving businesses and/or the wider community in the life of the school.	Application letter and interview
Skills, attributes and personal qualities	Ability to inspire the confidence of students, parents and colleagues. Excellent interpersonal skills. Ability to give and receive effective feedback and act to improve own performance and that of others. Ability to explain ideas clearly and succinctly. Competent user of ICT. Ability to ask for advice and support where necessary. Self-motivating with a positive outlook. Ability to work to deadlines and under pressure. Excellent attendance and punctuality record.		Interview