

PERSON SPECIFICATION – HEAD OF MODERN FOREIGN LANGUAGES

Broadwater is committed to safeguarding and promoting the welfare of its students and expects all staff to share this commitment

Teaching & Learning

Job Criteria	Essential	Desirable	Assessment
Qualifications	<ul style="list-style-type: none"> Qualified Teacher Status and a good degree 	<ul style="list-style-type: none"> PGCE Evidence of further professional development Qualifications in French and/or Spanish 	Application Form and certificates
Experience	<ul style="list-style-type: none"> Outstanding classroom practitioner Capable of delivering innovative successful teaching & learning. Track record of delivering whole school initiatives. 	<ul style="list-style-type: none"> Current/recent responsibility post within a department Experience of pastoral/tutor role 	Written statement, references and interview
Knowledge	<ul style="list-style-type: none"> Sound understanding of the Secondary Curriculum Knowledge of monitoring and assessment Analysis of data Understanding of strategies for raising student performance Sound knowledge and fluent speaker of French and Spanish Understanding of equal opportunities issues and their application to work. 	<ul style="list-style-type: none"> Understanding of particular needs of pupils with SEN 	Written statement and interview
Skills	<ul style="list-style-type: none"> Able to communicate effectively orally and in writing. Communicates at a level and 		Written

	<p>in a manner appropriate to the situation.</p> <ul style="list-style-type: none"> • Able to plan, differentiate, organise and prioritise effectively • Capacity to use ICT as an integral part of teaching. • Creative thinking • People management skills • Ability to lead initiatives, support the process of change and work effectively in a team. • Organised 		statement, references and interview
Abilities and Attributes	<ul style="list-style-type: none"> • Innovative and enthusiastic • Highly ambitious • Trustworthy • Reliability • Ability to work as part of a team • Able to develop and maintain good relationships with staff, parents, governors and students. • Ability to maintain high expectations of work and behaviour for students. • Focused on the needs of the student • Ability to be an excellent ambassador 	<ul style="list-style-type: none"> • Sense of humour • Flexibility 	Interview
Safeguarding	<ul style="list-style-type: none"> • Suitability to work with children • Not on the Children's Barred List 		References and Enhanced DBS disclosure