



Oasis  
Academy:  
Temple



# Teaching Assistant Level 2

Closing Date: 18th March 2024

Start Date: ASAP



**Oasis Academy Temple is a very popular school with over 700 pupils. Our school community is made up of families from 23 different countries and between us all we can boast an impressive 27 different languages.**

**We aim to create an exciting, safe and stimulating environment which provides opportunities for nurturing and empowering a life-long passion for learning. We foster character and self-belief and encourage our children and staff to become the very best versions of themselves. Our academy is a happy, caring and vibrant place where risk taking and challenge is encouraged.**

**Being part of the Oasis family of academies, the overarching vision of our Academy is to provide 'Exceptional Education at the Heart of the Community'. We want to ensure that all of our young people, whatever their starting points or background, get the education they deserve - and they deserve nothing less than exceptional.**





# Contents

Quotes	4 - 5
About us	6
Job description	7
Person specification	9
Why work for us	10
Contact	11





## Quotes from our staff and children

"The staff here strive for the best for every child. Through high quality teaching and learning, we help them to reach their full potential to give them the best life chances".

Kelly Wood SLT

"The children at Oasis Academy Temple are fabulous. They are eager and resilient - a joy to teach!"

Kobi Howarth SENCO

"I like learning about Maths because the problems can be tricky and they are good for stretching my brain. Sumdog and Edshed are fun ways to learn".

Abdurrauf Year 4

"My teacher helps me a lot and the lessons are amazing".

Sara Year 1

"Oasis Academy Temple is rich in diversity with staff and children who come from many different cultures and ethnic backgrounds. We aim to explore and celebrate these differences through our innovative curriculum where we learn about music from places around the world and through history and religion".

Joe Beaumont SLT



## Quotes from our staff and children

"I love all of the learning here at Temple and the teachers are amazing".

Mustafa Year 2

"I like coming to school because there are lots of subjects to learn about and everything is done properly".

Iqra Year 3

"Being part of Oasis is like being part of a family network- everyone strives for excellence, and we work as a team to help each other get there - 'we are all in it together'. We are a positive community where everyone is valued and encouraged to succeed".

Natalie McGeorge SLT

"School is amazing because the staff are understanding and help me with any problems. I always feel supported and everyone is treated fairly".

Halima Year 6

"At school, I have lots of friends and feel safe. I know that I can get a good job with all the learning I do with my teachers".

Rayan Year 5

"Working at Oasis Academy Temple is like being a part of a family. The staff are all lovely and caring and the children are hard-working, polite and well-behaved. As soon as you enter, you will experience, inclusivity and compassion.

Katy Connelly Teacher



## About us

- Oasis Academy Temple is in a prime location based in the city centre of Manchester
- We use the latest technology and equipment to enhance the children's learning experiences. Each child and member of staff has an iPad for use in teaching
- We have great facilities such as our cooking room, computer room and music room
- We offer research driven CPD training sessions - this also includes innovative fortnightly coaching to help you to develop
- We have an innovative curriculum and regional support networks across the country
- We have a supportive community of children keen to learn





# Job description

<b>POST:</b>	Level 2 Teaching Assistant
<b>RESPONSIBLE TO:</b>	Principal
<b>SALARY:</b>	SCP 04-06 £18,933 - £19,698 FTE Per Annum (Pro rata of this)
<b>JOB TYPE:</b>	Permanent
<b>LOCATION:</b>	Oasis Academy Temple
<b>WORKING PATTERN:</b>	37.00 hours week, 39 Weeks
<b>DISCLOSURE LEVEL:</b>	Enhanced

## **JOB PURPOSE:**

- To work with children in small group or 1:1 basis to develop their early language acquisition under the direction of a teacher.
- To support children with Literacy difficulties (speaking, listening, reading and writing) through targeted intervention.
- To maintain up to date effective records of progress and evaluations that are used to accelerate progress and identify next steps for individual pupils.
- To attend necessary training and endeavour to implement this to the best of your ability.
- To undertake education support duties and assist the class teacher in the day to day needs of the pupils in their care, to enable the teacher to implement the curriculum and respond to the pupils' needs.
- To maintain complete confidentiality on all school matters.
- Provide support for class teachers and help children with their educational and social development, both in and out of the classroom.
- To contribute to the provision for children within a class or year group.
- To contribute to the promotion of the well-being of children within the Academy.
- To promote and safeguard the welfare of children you teach or come into contact with.
- Be responsible, as a member of staff, for promoting and developing a positive culture and to ensure diversity within the Academy community is recognised and respected.
- Contribute to the development of the Academy's vision, values and aims and to abide by agreed professional behaviours and attitudes.
- To supervise children during breaks – both lunch and play

## **MAIN DUTIES AND RESPONSIBILITIES:**

- Provide pupils with the level and type of support specified by the teacher/ line manager, whilst at the same time encouraging the pupils towards independence and accepting responsibility for their own behaviour.
- Establish a good relationship with pupils by using language and other communication skills that the pupils can understand and relate to.
- Encourage pupils to interact with each other in an appropriate and acceptable manner.
- Promote positive pupil behaviour in line with Academy policies by the use of praise and encouragement.
- To assist with language and other activities under the direction of the teacher.
- To supervise and support the activities of individual and groups of children under the direction of the teacher.

# Job description

- To undertake playground supervision during the mid-morning and/or afternoon breaks and to deal with any behaviour issues, and, where necessary, report difficulties to a member of the teaching staff. Supervise children in the dining area ensuring good standards of behaviour and manners and reporting any incidents of unacceptable behaviour to the Principal or other member of the Senior Leadership Team.
- Work under the direction of the teacher to prepare and maintain an effective learning environment, by preparing work materials and apparatus and clearing up afterwards.
- Set out learning materials as directed by the teacher so that pupils are able to participate safely and effectively in the planned activities.
- To liaise regularly with the teacher and/or take part in planning meetings, inset days and any other meetings as required.
- Provide consistent and effective support for colleagues in line with the requirements and responsibilities of your role.
- To assist in the recording of lessons and assessment as required by the teacher.
- To take part in training activities offered by the Academy and Trust to further knowledge.
- To take part in such activities, including swimming and outings, as may be required.

## **SAFEGUARDING CHILDREN AND YOUNG PEOPLE:**

Oasis Community Learning is committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment and to undergo appropriate checks, including an enhanced CRB check.

**The above responsibilities are subject to the general duties and responsibilities contained in the Statement of Conditions of Employment.**

**The duties of this post may vary from time to time without changing the general character of the post or level of responsibility entailed.**





# Person specification

## Level 2 Teaching Assistant

### Our Purpose

Oasis Academies exists to provide a rich and balanced educational environment which caters for the whole person - academically, vocationally, socially, morally, spiritually, physically, emotionally and environmentally. Our task is to serve our students as well as to provide a learning hub for the entire community. In this way we will raise aspirations, unlock potential and work to achieve excellence through encouraging a ‘can do’ culture which nurtures confident and competent people.

Attributes	Essential	Desirable
<b>Qualifications and Experience</b>	<ul style="list-style-type: none"> <li>• GCSE/ O-level English and Maths</li> <li>• Experience of establishing positive relationships with children</li> </ul>	<ul style="list-style-type: none"> <li>• Grade C equivalent GCSE maths and English</li> <li>• A basic knowledge of National Curriculum requirements for the sector</li> <li>• A basic knowledge of Health &amp; Safety requirements in a school environment</li> </ul>
<b>Knowledge Skills and Abilities</b>	<ul style="list-style-type: none"> <li>• Ability to use language and other communication skills that children can understand and relate to</li> <li>• Ability to demonstrate active listening skills</li> <li>• Ability to empathise with the needs of children</li> <li>• Ability to undertake observations of individual pupils and complete lesson records under the direction of the teacher</li> <li>• Ability to work within and apply all Academy policies e.g. behaviour management, Health &amp; Safety, Equal Opportunities, Safeguarding, Confidentiality</li> <li>• Ability to work effectively with colleagues</li> <li>• Ability to maintain confidentiality.</li> <li>• Ability to form and maintain appropriate relationships and personal boundaries with children.</li> <li>• The ability to converse at ease with parents/students and members of the public, and provide advice in accurate spoken English</li> </ul>	<ul style="list-style-type: none"> <li>• Understanding of the role of the class teacher, the parent or carer in developing and maintaining an effective learning environment</li> <li>• Current first aid certificate</li> <li>• Ability to work on own initiative, including recognition of the appropriate level at which to refer issues elsewhere for effective resolution</li> <li>• Willingness to work towards NVQ</li> <li>• Basic knowledge of Information Technology e.g. use of mouse and keyboard, or a willingness to learn</li> </ul>
<b>Work-related Personal Requirements</b>	<ul style="list-style-type: none"> <li>• Commitment to safeguarding and promoting the welfare of children.</li> <li>• Willingness to undergo appropriate checks, including enhanced DBS checks.</li> <li>• Motivation to work with children.</li> <li>• Have a willingness to demonstrate commitment to the values and behaviours which flow from the Oasis ethos.</li> </ul>	<ul style="list-style-type: none"> <li>• Emotional resilience in working with challenging behaviours and attitudes to use of authority and maintaining discipline.</li> <li>• Ability to reflect</li> <li>• Ability to demonstrate patience with firmness.</li> </ul>



# Why work for Oasis Academy Temple

Finding a new job is much like finding a new partner in life, both parties need to be sure their interests, values and personalities align. At Oasis Academy Temple we are always looking to take on talented and impassioned individuals who align with our values of aspiration, achievement, care and resilience. We want our staff and students to thrive in an atmosphere that helps them reach their potential.

We pride ourselves on the work we do to motivate both staff and students alike. Through building strong relationships, between staff and students and across the Oasis family, our aim is always to enable people to flourish and grow their skills. Whether you are a Senior Leader, a Teacher or Support staff we care about your career and want to help you feel valued and supported in your job.

**Here are some of the many reasons why you should consider working for Oasis Academy Temple:**

- **We offer a strong Continuous Professional Development programme, we want to help you grow with the Academy and develop yourself in the direction you aspire to go**
- **We are supportive of our staff and we offer a wide range of CPD opportunities**
- **There are opportunities to learn from and network across the Oasis trust**



**If you would like a confidential discussion about the position or to visit the school please don't hesitate to email: Sara-Jayne Martin, Principal on [sara-jayne.martin@oasistemple.org](mailto:sara-jayne.martin@oasistemple.org)**





Oasis Academy Temple,  
Smedley Lane, Cheetham, Manchester, M8 8SA

**Telephone.** 0161 205 1932

**Email.** [admin@oasistemple.org](mailto:admin@oasistemple.org)

**Web.** [www.oasisacademytemple.org](http://www.oasisacademytemple.org)

**Follow us on**



[@oasistemple2018](https://twitter.com/oasistemple2018)



[@oasisacademytemple](https://www.facebook.com/oasisacademytemple)