

NORTH LONDON COLLEGIATE SCHOOL DUBAI

JOB SPECIFICATION

NLCS Dubai believes that each employee makes a significant contribution to our success and that contributions should not be limited by the assigned responsibilities.

The School is committed to safeguarding and promoting the welfare of children and young people. The School expects all teaching staff, non-teaching staff and volunteers to share and uphold this commitment.

NLCS Dubai is seeking a well-qualified and enthusiastic individual to join the English department. We are seeking a dynamic, energetic, well qualified and highly committed person possessing excellent language and literary skills. The post will involve teaching English throughout the school to Pre-U/IB and Oxbridge entry level.

The successful candidate will also ensure that the qualities of the IB Learner Profile and the core academic skills of research and inquiry are embedded within the curriculum. It is essential that the Teacher of English has the ability to communicate deep knowledge of and passion for the subject.

Previous experience of the IB Middle Years and/or the IB Diploma are an advantage; of prime importance is an ability to motivate and inspire students and lead staff in order to ensure that academic provision is consistently of the highest standard.

All members of staff are also expected to be involved in pastoral care within the School community, usually in the role of form tutor or co-tutor, and also to contribute to the extra-curricular life of the School.

Position/Job Title:	Teacher of English
Classification:	Senior School
Reporting to:	Head of Languages
Professional qualifications:	<ul style="list-style-type: none"> Teaching qualification Bachelor Degree or higher in English Language/Literature Recent participation in continuing professional development
Professional experience:	<ul style="list-style-type: none"> Experience of implementing a range of pedagogical techniques, with a track record of innovation in teaching and learning Proficient and experienced at teaching, ideally with experience of the IB Diploma and/or MYP, with an outstanding track record of examination success Recent experience of managing students from a variety of cultures Experienced teaching to sixth form level Experience of developing a broad, balanced and academically ambitious curriculum A good knowledge of curriculum initiatives

	<ul style="list-style-type: none"> The successful candidate will have a strong classroom presence and be able to model excellence in the classroom
Personal qualities and skills:	<ul style="list-style-type: none"> Native English speakers will be given preference for this role Commitment to high standards and inclusive education Ability to inspire colleagues and pupils Commitment to issues of equity and working with culturally diverse families Commitment to raising the achievement and standards of pupils A good team player Able to work positively and effectively with students and parents, outside agencies and colleagues Exemplary communication skills in English, both verbal and written Flexible, inclusive and pragmatic style High level interpersonal skills Confident and articulate in communicating with others Possess good organizational skills, manage time efficiently Ability to show good cultural understanding and differentiation between students from various backgrounds and ability Offer substantial commitment to extra-curricular activities Knowledge of additional languages would be an advantage
Duties & responsibilities:	<ul style="list-style-type: none"> Responsible for the teaching and learning of the class. Supporting the life of the school beyond the classroom. Fostering a caring atmosphere and showing commitment to the well-being and social and academic progress of each student. Act in accordance with relevant legislation in the UAE and Dubai, as well as UK guidelines, particularly with regards to educational provision, health and safety initiatives and safeguarding and ensure that all students and staff maintain these standards.
Safeguarding:	<ul style="list-style-type: none"> Bringing to the immediate attention of the designated safeguarding lead and the Principal any significant pastoral matters, including any safeguarding concerns Abide by the school safeguarding policy and keep abreast of any changes

As with all posts, the Principal will reserve the right to vary the precise responsibilities should needs change and opportunities arise.