Job description

Agency	Department of Education			Work unit	Maningrida Homelands School
Job title	Homelands Senior Teacher			Designation	Senior Teacher 1
Job type	Full time			Duration	Fixed from 29/01/2024 to 13/12/2024
Salary	\$133,553			Location	Maningrida
Position number	NT230420	RTF	284046	Closing	10/12/2023
Contact officer	Tina Raye at tina.raye@education.nt.gov.au				
About the agency	www.education.nt.gov.au				
Apply online	https://jobs.nt.gov.au/Home/JobDetails?rtfld=284046				

APPLICATIONS MUST INCLUDE A ONE-PAGE SUMMARY ABOUT YOU, A DETAILED RESUME AND COPIES OF YOUR TERTIARY QUALIFICATIONS.

Information for applicants - inclusion and diversity and Special Measures recruitment plans

The NTPS values diversity. The NTPS encourages people from all diversity groups to apply for vacancies and accommodates people with disability by making reasonable workplace adjustments. If you require an adjustment for the recruitment process or job, please discuss this with the contact officer. For more information about applying for this position and the merit process, go to the OCPE website.

Aboriginal applicants will be granted priority consideration for this vacancy. For more information on Special Measures plans, go to the OCPE website.

Primary objective

As a member of the leadership team of Maningrida Homelands School (MHS), provide innovative educational leadership in the planning, development, coordination, and delivery of educational programs to achieve optimal outcomes for all students in keeping with the Maningrida Vision and Values.

Context statement

Maningrida College is located in a large Aboriginal community in the northern territory, 550kms east of Darwin. Maningrida Homelands Centre (MHC) is a targeted program of the school. The centre is a cluster of up to 15 Homeland Schools / spread throughout the Djelk IPA. Homeland Schools are staffed by a Homeland Teacher (Assistant Teacher) who is a resident in that community and supported by qualified Teachers who visit weekly. Homeland Schools are multi-level classrooms. All students speak English as an additional language or dialect. The school has a strong Indigenous Language and Culture program that is enhanced through Learning On Country, professional learning and collaborative practices. Teaching in teams is a strong focus to support two way learning in homelands.

Key duties and responsibilities

- 1. Undertake an appropriate teaching load and lead education programs across the schools, events, and initiatives.
- 2. Provide coaching to staff in the implementation of quality curriculum, assessment and whole school identified programs.
- 3. Provide leadership to promote positive and productive relationships between education and external stakeholders across the Homeland schools.
- 4. Demonstrate leadership in the development, implementation and review of school policies, procedures, and strategic planning to achieve optimum education outcomes.
- 5. Assist in the preparation of budgets, procuring and maintenance of essential resources to align with the school's Annual Improvement Plan.

Selection criteria

Essential

- 1. Proven ability to work within a cross-cultural school environment in a remote setting to successfully develop effective partnerships with parents and the community.
- 2. Leadership experience in curriculum development and the implementation of quality practice in cross-cultural educational settings.
- 3. Ability to coach teams in curriculum, assessment, reporting and differentiated practices across homeland school multi-age classrooms.
- 4. Demonstrated knowledge of EAL/D pedagogy and its integration into a homelands Schools programs
- 5. Demonstrated capacity to lead staff professional learning to support a high functioning team to improve student engagement and outcomes.

Desirable

- 1. Previous experience teaching in a multi-year level and/or Homelands contexts.
- 2. EAL/D or equivalent, teaching experience, qualification, or training.
- 3. 4WD and first aid training. Bus license.

Further information

The successful applicant must have full registration with the Teacher Registration Board of the Northern Territory, a current Working with Children Clearance Notice (Ochre Card), NLC permit and a current NT Driver's Licence (or the ability to obtain prior to commencement).. This position will require travel, mainly on unsealed roads in 4WD vehicles, and in light aircraft, including overnight stays in remote communities.

Approved November, 2023

Tim Morgan, Principal, Maningrida School

