**Letter from our Chair of Governors**

Dear Applicant,

On behalf of the Governors of Warmley Park School and College, I am pleased that you are considering applying for the post of Headteacher. Our current Headteacher, Lisa Parker is leaving after working at Warmley Park as a class teacher, Deputy Headteacher, and for the last 11 years, our Headteacher.

At the heart of our wonderful school and college, are our amazing pupils. Everything we do every day is about them and they are the beating heart of Warmley Park. We are proud of them and their achievements. Parents, carers, and families are always welcome, and we value working in partnership with them. There is a very high demand for places, and we are currently over subscribed.

We are a very supportive group of Governors who like to be fully involved in the life of Warmley Park through setting expectations, monitoring, working with the local authority, and listening to parents and staff.

What is important to the Governors? We are looking for a Headteacher who can keep a constant focus on the wellbeing of pupils, make sure that they are safe and happy, respond to their needs, champion them and celebrate their achievements, build on the current Warmley Park School’s strengths, embrace positive change by planning for the future, be an ambassador within our community, and having high expectations of themselves and staff.

We have a very dedicated and skilled team of staff who are creative, innovative, passionate, and happy. They subscribe to our Least Restrictive, Unconditional Positive Regard approach, really believing that nurture and a sense of belonging are essential components upon which to build successful learning.

Governors have been researching Warmley Park becoming part of a Multi Academy Trust and we are keen to explore this further. We need to be financially astute and take into consideration the bigger picture of the SEND landscape including the changes on a national and local level.

How can you capture the ethos and culture of Warmley Park? We would encourage you to visit and see if for yourself. See how our curriculum is underpinned by our core threads of communication, independence and relationships, the importance of play and outdoor learning, the focus on reading, and the respect that we all have for our pupils.

We have allocated 20th February at 11am, 21st February at 12.30pm and 22nd February at 11am for visits. Interviews will be on 19th and 20th March 2024.

Daniel Wood, Chair of Governors