



Person specification

Reintegration Manager

<u>Qualifications and Experience</u>	<u>Essential</u>	<u>Desirable</u>
• GCSEs at grades 9 to 4 (A* to C) including English and Mathematics	✓	
• Level 3 qualification		✓
• Experience of working with children	✓	
• Experience in working with outside agencies		✓
<u>Skills</u>	<u>Essential</u>	<u>Desirable</u>
• Demonstrate an understanding of child development and the issues facing children and young people	✓	
• Excellent communication, presentation and facilitation skills to be able to effectively present information	✓	
• Able to develop and use interventions to promote positive change, independence and wellbeing in accordance to the needs of the child	✓	
• Able to transfer knowledge and skills into new situations		
• Committed to continuous professional development and keeping up to date with changes in practice, legislation and guidance and working within the professional standards	✓	
• Good organisation skills to prioritise and organise a varied workload and competing priorities	✓	
• Good ICT skills with the capacity to learn The Prescot School system	✓	
• Able to receive feedback and reflect on it	✓	
• Good knowledge of child safeguarding & protection procedures		✓
• Knowledge of the range of additional support available to students in school		✓
• A commitment to the inclusive ethos of The Prescot School and a total commitment to the academic advancement of all students regardless of their ability and personal needs.	✓	
<u>Personal Qualities</u>	<u>Essential</u>	<u>Desirable</u>
• Positive and enthusiastic, able to lead and motivate others and, where needed, challenge decisions to ensure children and young people achieve better outcomes.	✓	
• Professional in approach and keenly aware of the importance of strictest confidentiality because of the often very sensitive information what will be accessed.	✓	
• Total commitment to safeguarding children and young people.	✓	
• Be proactive and creative with an eye for detail.	✓	

• The capacity to lead by example, to inspire others and to work as part of a team.	✓	
• The ability to remain calm in stressful situation	✓	