

## **Person Specification**

## **Post: Second Line IT Support Desk Analyst**

| Attributes           | Essential  | Desirable  | How identified   |
|----------------------|--|--|--|
| Qualifications       | <ul> <li>University degree in computing / MSCA / CCNA</li> <li>Full UK driving licence and access to own vehicle</li> </ul>  | <ul> <li>CISSP, ITIL Intermediate<br/>Certification</li> <li>Member of BCI or BCS</li> <li>SOPHOS UTM certified</li> </ul>   | Application     Certification                                      |
| Experience           | <ul> <li>Values driven</li> <li>Five years or more working in an IT support role</li> <li>Support of IT infrastructure and applications in an end user computing environment, including management of server and networking systems</li> <li>Working in a demanding environment with a high degree of first time fixes</li> <li>Management of numerous competing priorities and effective delegation to achieve the end goal and meet expectations</li> <li>Management of financial standards, procurement and commercial negotiations, and dealing with suppliers both through formal procurement and strategic partnerships</li> </ul> | <ul> <li>Working in an inner-city area of high deprivation</li> <li>Working within the public sector, specifically within an educational environment at any level</li> <li>SOPHOS UTM</li> </ul> | <ul><li>Application</li><li>Interview</li><li>References</li></ul> |
| Knowledge and skills | <ul> <li>Microsoft Office, especially Outlook, Excel and Word</li> <li>Microsoft systems, corporate PBXs and HP Pro Curve Networking</li> <li>Cyber essential framework and data / information management</li> <li>Strong knowledge of ITIL best practice</li> <li>Confident, clear and differentiated written / verbal communication to stakeholders at all levels</li> <li>Effective internal / external relationships with stakeholders and customers at all levels</li> <li>Commitment to safeguarding</li> </ul>  | <ul> <li>Understanding of what makes a Dixons academy different and successful</li> <li>SQL services</li> <li>Virtual machine management</li> </ul>  | <ul><li>Application</li><li>Interview</li><li>References</li></ul> |
| Character            | <ul> <li>Strong moral purpose and drive for improvement</li> <li>Mission-aligned</li> <li>Humble and kind</li> <li>Motivated, enthusiastic and flexible</li> <li>Excellent interpersonal skills</li> <li>Good sense of humour</li> <li>Desire to develop yourself</li> <li>Ability to receive and act on feedback</li> <li>Strong attention to detail</li> <li>Ability to work under pressure</li> <li>Commitment to the full life of the Trust</li> </ul>   |  | <ul><li>Application</li><li>Interview</li><li>References</li></ul> |