

Aston University Engineering Academy Personnel Specification – Cover Supervisor		Essential	Desirable
Experience	<ol style="list-style-type: none"> 1. Successful experience of supervision of students under 18 years old 2. Experience of working in a school 		<p>A, I A, I</p> <p>I A, I</p>
Qualifications	<ol style="list-style-type: none"> 1. Graduate or equivalent, 	A	
Training	<ol style="list-style-type: none"> 2. Evidence of relevant and challenging CPD 	A, I	A, I
Special Knowledge and Skills	<ol style="list-style-type: none"> 1. Understanding of effective teaching and learning strategies 2. Understanding of behaviour management strategies 3. High level communication and organisational skills 4. Skilled in the use of ICT and possessing understanding of its potential contribution to school provision and improvement 5. Ability to manage time and prioritise well, meet deadlines and work under pressure 6. Command respect of students and be an advocate for the academy 7. A strong understanding and commitment to the AUEAs' vision 	<p>I, L, R I, L, R</p> <p>A, I, L, R A, I, L</p> <p>I, L, R I, L, R</p>	<p>I, L, R I, L, R A, I, L, R A, I, L</p> <p>I, L, R</p> <p>I</p>
Personal Attributes	<ol style="list-style-type: none"> 1. Personal impact and presence 2. Honesty, integrity and so builds trust 3. Energy, enthusiasm and the ability to keep things in perspective 4. A sense of humour 5. Commitment to learning for self and the development of own skills and knowledge 6. Commitment to professional development in self 7. Commitment to safeguarding young people 8. Dynamic with innovative ideas and a passion for teaching and learning 9. Energetic with a commitment to enrichment activities 	<p>I, L I, L, R I, L, R I, R I, R A, I, R I, R A, I, L, R A, I, R</p>	
Method of assessment: A = Application, I = Interview, R = Reference, L = Lesson Observation			