

Baylis Court School - Person Specification

Position: Teacher

Competency	Description	Essential	Desirable
Skills, Knowledge or aptitudes : e.g. oral, written, IT. Expertise in a specific area that is relevant to the role	Detailed knowledge, understanding and expertise in the delivery of the National Curriculum	✓	
	Confidence in and innovative use of ICT and Interactive Whiteboards to enhance learning and raise standards		✓
	Familiarity with Assessment for Learning techniques	✓	
	Working knowledge in assessment of KS3 – KS5	✓	
	Demonstrable skills and evidence of high quality teaching and learning	✓	
	Excellent classroom management skills	✓	
	Evidence of a clear understanding of how children learn and how learning takes place	✓	
	Experience relevant to the role: evidence of previous experience of performing tasks required by the role.	Highly successful UK teaching including exam result success at all key stages	
Evidence of use of strategies for raising achievement and achieving excellence		✓	
Evidence of use of strategies for ensuring inclusion, diversity and access		✓	
Qualifications: specifically needed for satisfactory performance of the role e.g. QTS, ACCA,	Degree in, relevant subjects		✓
	A Level or Equivalent in relevant subjects	✓	
	QTS	✓	
Personal Characteristics: ability to work in a team, willing to take on a leadership role or additional responsibility etc.	Ability to work well as part of a team	✓	
	Willingness to be flexible	✓	
	Demonstrable ability to consistently meet tight and challenging deadlines and targets	✓	
	Highly motivated with a positive attitude	✓	
	Self confidence with emotional resilience	✓	
	Demonstrate personal enthusiasm for and commitment to the learning process with a genuine liking for working with young people	✓	
	Prioritise, plan and organize self	✓	
	Self confident, visionary and able to inspire and enthuse both pupils	✓	
	Committed to and passionate about achieving the best outcomes for pupils, the department and the school	✓	