

Joseph Norton Academy Busker Lane Scissett Huddersfield HD8 9JU

Post Title: Pastoral Care Worker

**Salary:** £13,630 - £15,190 (Grade 6)

Hours: 32.5 hours

Working Pattern: Term time only plus 5 INSET days

**Location:** Joseph Norton Academy **Start Date:** As soon as possible **Contract Type:** Permanent

The Governors of Joseph Norton Academy would like to invite applications from enthusiastic, team players to the position of Pastoral Care Worker (PCW).

As a PCW, you will work as part of the school's Social Conduct Team helping to promote, develop and maintain behaviour for learning throughout the school. You will support pupils to develop resilience, social skills and self-esteem and use effective strategies such as restorative practice to support pupils with a range of social, emotional and mental health needs.

You will have the ability to inspire and engage pupils in personal development activities and interventions, and will possess the interpersonal skills necessary to work productively with children and their families, colleagues and other professionals.

This position may suit candidates who hope to develop or a career within the Special Education Sector. College/University graduates are welcome to apply as full training will be offered. Joseph Norton Academy is part of Wellspring Academy Trust and is able to offer a career path for aspiring teachers.

Our Governors actively encourage visits and we look forward to welcoming you to our school. To make an appointment, please call Kate Gaunt (Pastoral Manager) on 01484 868218. For more information about our school or Wellspring Academy Trust, please see <a href="https://www.josephnorton.co.uk">www.josephnorton.co.uk</a>

Joseph Norton Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this aim. We ensure that all our recruitment and selection practices reflect this commitment.

Deadline for applications: Tuesday 31st October at 12 noon

Interviews: 9<sup>th</sup> November

To apply for this job, please download and complete the application form available from: www.josephnorton.co.uk

Application forms should be returned by email to <a href="mailto:recruitment@josephnorton.co.uk">recruitment@josephnorton.co.uk</a> or by post to Ruth Radcliffe – School Business Manager at the school.