Park Vale Academy

PERSON SPECIFICATION – ENGLISH

	ESSENTIAL	DESIRABLE
Qualifications	• QTS • Degree level qualification (subject specific)	• Further relevant qualification
Teaching	• Able to teach full range of ability 11-16 • Able to maintain high standards of discipline • Able to use a range of strategies to promote learning • Able to manage and encourage good behaviour • Able to develop positive and meaningful relationships with students • Able to make appropriate use of ICT for learning • Understanding of how to use data to inform planning and improve students' performance • Understanding of a range of assessment for learning approaches, including grades where appropriate • Able to communicate with students, parents and carers about pupil's progress	• Evidence of students taught making excellent progress • Able to develop best practice through wide range of imaginative approaches • Participation/development of extra-curricular activities • Engaged with developments in teaching and learning strategies to raise achievement
Personal Qualities	• Enthusiasm • Team-working skills • Reliability and Integrity • Personal Organisation • Flexibility • Excellent communication skills • Ability to motivate and challenge others • A sense of humour • Ability to work under pressure	• Proven leadership skills • Experience of being involved in a whole-school initiative • Strategic Planning