

HEAD OF RM PERSON SPECIFICATION

Attributes	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Graduate – good degree in related subject • Qualified Teacher Status • Right to teach in the UK • Right to work in the UK 	
Previous experience	<ul style="list-style-type: none"> • Successful track record of outstanding RM teaching • Track record of excellent outcomes for learners • Excellent understanding of the assessment processes at KS3 & KS4 and how to use these to support planning and raise pupil achievement. 	<ul style="list-style-type: none"> • Previous leadership experience
Professional competence	<ul style="list-style-type: none"> • Knowledge of National Curriculum & exam board specifications • Ability to use ICT • Ability to motivate students at all levels • Innovative, imaginative and flexible classroom style using a wide range of pedagogic approaches to ensure all students are engaged 	<ul style="list-style-type: none"> • Desire to become involved in the “wider” school and engage in extra-curricular activities.
Personal qualities	<ul style="list-style-type: none"> • Effective team worker • Demonstrates resilience, motivation and commitment to driving up standards of achievement. • Acts as a role model to staff and students. 	