

Assistant Head person specification

| Criteria | Required | Desirable |
|--|---|--|
| Qualifications and training | <p>Relevant degree</p> <p>Qualified Teacher Status.</p> | <p>Leadership training and qualification (NPQML, NPQSL or equivalent)</p> <p>M.Ed or other relevant postgraduate qualification</p> <p>Level 3 Safeguarding / DSL training</p> |
| Experience, skills and knowledge | <p>Be able to demonstrate leadership of cross-subject/department/phase project with evidence of impact</p> <p>At least 5 years experience in an international school setting, of which at least 3 years as a Middle or Senior Leader</p> <p>Experience of working with children who have English as an additional language</p> <p>Outstanding classroom practice, constantly showing a positive and resilient approach to students and staff.</p> <p>Excellent communication and organisational skills.</p> <p>Good IT skills, including previous use of information management systems and data tracking systems. Experience of using ICT to develop Teaching and Learning.</p> <p>Ability to build effective working relationships with staff and other stakeholders - including parents.</p> | <p>Working at SLT level.</p> <p>Working in a variety of school settings.</p> <p>Working with students with SEND.</p> <p>Behaviour for Learning strategies and implementation.</p> <p>Experience of managing appraisal / performance management.</p> <p>Financial and resource management.</p> <p>Leading improvements in Teaching and Learning, identifying and supporting vulnerable groups effectively.</p> <p>Managing and leading Digital Strategy.</p> <p>School operations - calendar, timetabling, event management, enrichment activities etc.</p> <p>Sixth Form leadership.</p> <p>Curriculum development.</p> <p>Coaching / leadership development.</p> <p>Data management systems experience.</p> |
| Professional Values / Personal qualities | <p>High expectations for all students and belief in bringing out the best in all.</p> <p>Commitment to upholding and promoting the ethos and values of the school.</p> <p>Commitment always to act with integrity, honesty, loyalty and fairness.</p> <p>Commitment to inclusion and equality.</p> <p>Strong team player willing to support other colleagues</p> | <p>Ability to communicate a vision and inspire others.</p> <p>A 'can do' attitude and an ability to solve issues as and when they arise.</p> |