



## Learning Mentor

**Fixed term contract - 1 year - Full time**  
**GR3 SCP 9-22 (£25,119 – £31,364 pro rata, term time only)**

**Required to start as soon as possible**

**Holte School welcomes everyone. It is a calm and safe environment in which pupils learn well.  
Pupils treat each other and adults with evident respect'**

Ofsted October 2023

We wish to appoint an enthusiastic and committed Learning Mentor to join our school. The successful candidate will be working with our pupils as part of the Learning Support Centre Team. Previous and/or current experience of working with children in a pastoral capacity is essential.

This is an outstanding opportunity for a talented individual to join our dynamic and forward-thinking team. The ideal candidate will be someone who is committed to working with children who need help to overcome barriers to learning both inside and outside the school, in order to achieve their full potential.

You must be reliable, positive, adaptable and committed to working with students, displaying good communications skills and a sensitivity to the needs of individual pupils. Experience of working with secondary age children would be a distinct advantage.

We offer:

- Enthusiastic students who are keen to learn
- Quality continuous professional development
- Opportunities to work in collaboration with partner schools, where available
- The chance to work alongside a large, experienced and talented team so you can learn and further develop your own career.
- A supportive Governing Board and school community.

This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent spoken English is an essential requirement for the role.

Holte School is an oversubscribed, diverse, multi-racial, 11-18 community school and are one of only 8 schools across the country to be recognised as a 'National IQM Inclusion Champion' school. The school is on a shared site with both a primary and a special school. The school's ethos emphasises high quality teaching to achieve excellence and enable our students to maximise their potential. We have the highest expectations around behaviour and standards, and this is achieved through working alongside passionate and dedicated colleagues who share this vision.

Our young people are proud of the school and their community, and have high aspirations that we see reflected in their conduct and engagement. We also actively promote staff wellbeing, supporting colleagues in what is a challenging yet rewarding profession.

**Please take the time to read our latest Ofsted Report (October 2023)** which can be found on our school website. We hope this inspires you to visit us, as it is only by stepping into our school and meeting our students and staff, that you are able to appreciate the special place we believe this school to be and discover what a great place this is to work and be inspired to join our hard-working students and supportive and ambitious staff. **Please arrange a tour of the department and school by contacting Cherise Hogan, HR Assistant, on 0121 566 4370.**

For further details and an application form, please download information from [www.holte.bham.sch.uk](http://www.holte.bham.sch.uk) **Vacancies** page. A completed **non-teaching** application form, recruitment monitoring form and supporting statement should be returned to [hr@holte.bham.sch.uk](mailto:hr@holte.bham.sch.uk)

**Closing date: Wednesday 25<sup>th</sup> September 2024 at 10 am. It is anticipated that interviews will take place soon after the closing date.**

**Holte School is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. Successful candidates will be subject to all necessary pre-employment checks in line with the KCSIE guidance, including an enhanced DBS; Prohibition check; Childcare Disqualification (where applicable); qualifications (where applicable); medical fitness; identity and right to work. All applicants will be required to provide two suitable references. It is a requirement for all shortlisted candidates to complete a self-declaration of their criminal record and to undergo a general online search carried out by the school.**

This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020. Which means that when applying for certain jobs and activities certain spent convictions and cautions are 'protected', so they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Further information about filtering offences can be found in the DBS filtering guide.