

#### JOB DESCRIPTION and PERSON SPECIFICATION

# NETBALL COACH (PART-TIME, TERM TIME ONLY, SELF-EMPLOYED)

#### Introduction

Concord College is England's premier international boarding college providing GCSE and A Level courses and summer courses in English as a Foreign Language. Set in 73 acres of Shropshire parkland, the College combines outstanding facilities with first-rate academic performance. The College is regularly rated in the top 20 schools in the UK. Students are cared for by dedicated staff in a safe and beautiful environment.

Concord College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Child protection screening is undertaken which includes checks with past employers and the Disclosure and Barring Service.

# Main Purpose of the Role

The Netball Coach will report to the Sports Manager and provide creative, effective and progressive Netball coaching / training sessions for students as well as arranging fixtures and accompanying students to all away fixtures. Overall responsibility rests with the Assistant Principal (Enrichment & Examinations).

The post holder will be expected to contribute to and promote the College's ethos of dedication, decency, trust and mutual respect.

## Main Duties/Tasks include:

- being present at scheduled coaching/ training sessions;
- delivering excellent and innovative coaching/training in accordance with recognised standards;
- ensuring satisfactory conduct of students during the instruction periods;
- taking the attendance register;
- preparing team lists;
- organising tournaments;
- accompanying College sports teams to away fixtures;
- providing feedback on the progress of students.

#### General

- being a positive role model, motivating and encouraging young people to participate in sports/activities;
- supervising students whilst travelling to/from, and during, fixtures;
- maintaining professional working relationships with other schools/organisations;
- ensuring the safety of all students during sports/activities;
- accident/incident reporting, ensuring the relevant forms are completed and passed to the Health and Safety Officer;
- attending training courses, as required;
- complying with policies and procedures, including those relating to safeguarding and child protection, health and safety, welfare, smoking in the workplace, security, confidentiality and data protection, and reporting any concerns.

#### **Qualifications:**

- Level 2 Netball Coaching;
- Level C Award Umpire Course (desirable);
- Valid First Aid at Work certificate.

# Skills/Experience:

- good communication skills;
- experience of planning and running training sessions;
- experience of working with young people;
- good understanding and awareness of safety during all types of physical education;
- proven ability to relate to young people and a willingness to accommodate the needs of students from a variety of linguistic backgrounds;
- excellent interpersonal skills.

#### **Personal Attributes:**

- energetic and enthusiastic;
- a team-player;
- reliable;
- tolerant;
- calm;
- flexible.

## Other requirements

A full, clean driving licence with PCV D1 licence category and the confidence and willingness to drive College minibuses.