

Person Specification: Teacher of MFL

Essential	Desirable
Qualifications and Education	
<ul style="list-style-type: none"> • Suitable Degree • Qualified Teacher Status • Evidence of significant continued professional development 	<ul style="list-style-type: none"> • Evidence of further pursuit of professional development and accreditation (e.g PGCert/PGDip/M.Ed)
Knowledge and Experience	
<ul style="list-style-type: none"> • Evidence of outstanding classroom practice within the past year. • Experience of teaching across the full age and ability range, including Post 16 • Excellent teaching skills and the desire to improve others' practise further. • Able to demonstrate high quality, creative and innovative classroom practice. • Clear knowledge and understanding of the effective use of Academy data to raise standards in teaching 	<ul style="list-style-type: none"> • Clear knowledge of assessment strategies, procedures and implementation • Ability to use Information Technology to enhance teaching, including interactive whiteboards. • Experience in leading or managing a team
Personal Skills and Qualities	
<ul style="list-style-type: none"> • Motivated and committed to improving standards in the classroom • Effective interpersonal skills and communication to develop sound relationships with staff • Ability to manage time and prioritise workload to meet deadlines • Ability to inspire and support others • Commitment and understanding of the values and ethos of Plympton Academy • Energy, charisma and dynamism with the drive to help develop the Academy's curriculum 	<ul style="list-style-type: none"> • Able to promote learning and enhance skills beyond the curriculum and classroom. • Desire for promotion and further professional development to support this. • Ability to promote good teaching and learning across the wider learning community

