

**THE CHERWELL SCHOOL**  
*A Centre of Opportunity*

**Person Specification: Modern Foreign Language Assistant - Spanish**

<b>Training and Experience</b>	<ul style="list-style-type: none"><li>• Native speaker in Spanish</li></ul>
<b>Skills</b>	<ul style="list-style-type: none"><li>• Communication - able to communicate fluently orally or in writing, has a friendly and confident manner with a capacity to relate well to young adults and young people.</li><li>• Self motivation - is committed to continuing personal development.</li><li>• Teamwork - is flexible, cooperative and helpful and respects the ideas and expertise of others. Enjoys working as part of a team.</li><li>• Organisation – uses time efficiently and works with the minimum of supervision.</li><li>• A willingness to learn new skills and contribute ideas. To provide language teaching within a cultural context by providing a link with target language speaking countries</li><li>• A willingness to get to know GCSE, AS and A2 Specifications in order to help students improve towards their oral exam.</li><li>• Ability to assess student performance and to offer advice as to how to improve</li></ul>
<b>Personal Characteristics</b>	<ul style="list-style-type: none"><li>• Positive, even tempered and calm under pressure</li><li>• Able to maintain confidentiality and discretion</li><li>• Professional appearance</li><li>• Good timekeeper</li><li>• Willingness to become involved in other aspects of life in the Modern Foreign Languages department</li><li>• A commitment to the ethos of The Cherwell School</li><li>• Enthusiasm for the subject and working in a school environment</li></ul>

May 2017