HOLY FAMILY RC AND CE COLLEGE

PERSON SPECIFICATION

TEACHER OF SCIENCE

	Essential	Identified by	Desirable	Identified by
Qualifications	• Qualified Teacher Status • A good Honours Graduate in a relevant subject with a record of continuing professional development (if not an NQT)	A A/ I/ R		
Experience	• Evidence of successful experience/ teaching practice as a classroom Teacher of Science • To be ICT literate, making appropriate use of IT as a teaching tool to enhance learning • To have knowledge of and confidence in the use of performance data • To have a very good understanding of Science in both its teaching and assessment • Understanding of strategies to raise achievement across Key Stages • To have a good knowledge of current educational issues and initiatives • To be able to set clear objectives and targets for students, developing teaching sequences that show an ability to meet students' academic needs • To be able to use positive behaviour management systems to ensure students behaviour is conducive to learning • An interest in developing schemes of work and teaching sequences	A/ I/ R A/ I/ R A/ I/ R A/ I A/ I A/ I A/ I A/ I/ R A/ I	• An understanding of the current developments in Assessment for Learning and Learning & Thinking Skills	A/ I

	• The ability to converse at ease with customers and service users and provide advice in accurate spoken English is an essential part of the post	I		
Personal Qualities & Skills	• To support and contribute to the schools Christian Ethos • To have excellent communication and interpersonal skills • The ability to work collaboratively with other adults • To be able to gain the confidence of colleagues and students • To be self-reflective, with the ability and desire to improve own performance • To be able to work effectively in a team • To be an excellent Science Teacher • To have excellent organisational skills • To have excellent planning skills • To have high personal standards; dress, conduct and presentation • To be willing to participate in extra-curricular activities • To be adaptable and flexible • To fit into the Science Department	A/ I/ R A/ I/ R I I I/ R A/ I/ R A/ I/ R A/ I/ R A/ I/ R A/ I/ R I/ R A/ I/ R A/ I/ R I	• Catholic Teachers Certificate or Church Colleges Certificate in Church School studies	A/ I

A - Application Form
I - Interview
R - References