

# North Town Nursery

## Person Specification –Nursery Practitioner



NORTH TOWN  
PRIMARY SCHOOL & NURSERY

**YOUR LETTER OF APPLICATION SHOULD ADDRESS THIS SPECIFICATION**

	<b>Essential</b>	<b>How measured</b>	<b>Desirable</b>	<b>How measured</b>
Experience	<ul style="list-style-type: none"> <li>• Experience of working in an early years setting.</li> <li>• Demonstrate high expectations of pupils' achievements and behaviour.</li> </ul>	<ul style="list-style-type: none"> <li>• A/R/I</li> <li>• A/R/I</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of key person systems and record keeping.</li> <li>• Contribute to an attractive and effective learning environment.</li> <li>• Experience of using observation and assessment to support the planning and delivery of varied play experiences based on individual interests for all children.</li> <li>• Experience of keeping records of your key children's development and learning journeys.</li> </ul>	<ul style="list-style-type: none"> <li>• A/R/I</li> <li>• A/R/I</li> <li>• A/I</li> <li>• A/R/I</li> </ul>
Education/Training/Qualifications	<ul style="list-style-type: none"> <li>• GCSEs at grade C or above in Maths and English.</li> <li>• Level 3 Qualification</li> </ul>	<ul style="list-style-type: none"> <li>• A</li> <li>• A</li> </ul>	<ul style="list-style-type: none"> <li>• Paediatric first aid certificate.</li> <li>• Food hygiene certificate.</li> <li>• Safeguarding certificate.</li> <li>• Commitment to furthering to own professional development.</li> </ul>	<ul style="list-style-type: none"> <li>• A</li> <li>• A</li> <li>• A</li> <li>• A/I</li> </ul>
Special Knowledge/Understanding/Skills	<ul style="list-style-type: none"> <li>• Has a basic knowledge of the Early Years Foundation Stage Framework and child development.</li> <li>• Has effective ICT skills to promote learning.</li> <li>• Has good organisational skills and is able to prioritise tasks effectively.</li> <li>• Able to establish and maintain effective professional relationships within school and the wider community.</li> </ul>	<ul style="list-style-type: none"> <li>• A/R/I</li> <li>• A/R</li> <li>• A/R</li> <li>• A/I/R</li> </ul>	<ul style="list-style-type: none"> <li>• An understanding of Safeguarding requirements.</li> </ul>	<ul style="list-style-type: none"> <li>• A/I</li> </ul>

	Essential	How measured	Desirable	How measured
Personal skills	<ul style="list-style-type: none"> <li>• Is passionate about children's development, learning and wellbeing.</li> <li>• Work as part of a team, communicate effectively and build partnerships with children, parents/carers and colleagues.</li> <li>• Demonstrate effective presentational skills.</li> <li>• Ability to work under pressure, meet deadlines and targets.</li> <li>• Able to set and sustain high standards in all areas of professional work.</li> <li>• Good record of attendance.</li> <li>• Ability to reflect upon and analyse own performance.</li> <li>• Self-motivated.</li> </ul>	<ul style="list-style-type: none"> <li>• A/I</li> <li>• A/R/I</li> <li>• A/I/R</li> <li>• A/R</li> <li>• A/R/I/O</li> <li>• R</li> <li>• A/I/O</li> <li>• A/I/R</li> </ul>	<ul style="list-style-type: none"> <li>• Has a positive approach to achieving a work life balance through outside interests.</li> </ul>	<ul style="list-style-type: none"> <li>• A</li> </ul>

A = Application Form

I = Interview

O = Observation

R = Reference

**North Town Nursery is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. This post is subject to a satisfactory Disclosure and Barring Service (DBS) Enhanced Disclosure.**