



Assistant Caretaker – Person Specification

	ESSENTIAL	DESIRABLE
Qualifications	<p>Proven knowledge and experience of building maintenance and facilities.</p> <p>Driving Licence</p>	<p>First Aid</p> <p>City and Guilds/BTEC or equivalent in a trade</p> <p>Health and Safety Training</p> <p>COSHH & Fire Safety</p> <p>English and Maths to GCSE Grade C or above</p>
Experience	<p>Good practical skills and experience of completing large practical tasks such as ground works, gardening, small building projects.</p> <p>Ability to communicate and interact with a wide range of adults and children</p>	<p>Experience of mainstream and special schools.</p> <p>Experience of working with children with challenging behaviour.</p> <p>Working with children with SEN especially SEMH</p>
General Knowledge	<p>Excellent communication skills</p> <p>Good ICT skills</p> <p>Experience of and commitment to team planning.</p>	<p>Disability Equality awareness.</p>
Attitude	<p>Commitment to a team ethos/approach.</p> <p>Commitment to continued professional development.</p> <p>Positive ethos to working with parents, colleagues and Academy Councillors.</p> <p>Good sense of humour – Does not take individual pupils comments/actions personally.</p> <p>Able to work autonomously</p>	
Working Conditions	<p>Non smoking environment.</p> <p>Physically fit</p>	<p>Mini Bus Driver</p>