



WELLSPRING

We Make A Difference

System Leaders.
Unique Opportunities.
Exciting Times.



Unique Opportunities and System Leader roles.

The Wellspring Trust invites you to find out more about Unique Opportunities and System Leader roles. Truly, these are Exciting Times!

We will open three brand new schools in:

Scunthorpe, North Lincs, 16-19 Special, 60 places, September 2022, Principal Designate appointment 1 September 2021,
Sheffield, South Yorkshire, SEMH Special, 80 places, September 2023, Principal Designate appointment 1 September 2022,
Selby, North Yorkshire, Generic Special, 100 places, September 2023, Principal Designate appointment 1 September 2022,
and are looking for the right people to lead them.

We might be a good fit together if you are:

Experienced | Ambitious | Energetic | Values-driven
Highly motivated | Kind, caring and considerate

The Trust operates a community of nearly thirty schools in Yorkshire and Greater Lincolnshire. We are committed to a values-driven, inclusive vision for education and seek to expand our network of great schools and great leaders in all sectors of education.

You may wish to considering joining us alone.
 You may wish to bring the resource and expertise of your current school with you.

We are open to ideas and are pioneers of the Executive Headship/ System Leader model.

For an informal and confidential conversation please contact Natalie Hardman at n.hardman@wellspringacademies.org.uk

Eight of our existing School Leaders are Executive Principals with up to five schools under their direction. Wellspring offers exceptional career opportunities for senior school professionals and the freedom for them to realise their vision.

We are committed to equal opportunities and to promoting diversity.

We want our people to reflect the diversity of our communities, and we welcome applications from people from all backgrounds, especially from under-represented groups, including those from Black, Asian and minority ethnic communities.

Exciting Times

To date, Wellspring has opened eight brand new schools and has a further three in pre-opening. We do not intend to stop there. New and exciting opportunities are arising all of the time. **We need dynamic, expert people to grow with us. If you dream of opening a new school and want the support of the best in the business to do it... it might be worth a chat.**

Opening new schools is just one of our areas of expertise. We are intellectually curious and professionally generous.

We grow through learning from one another. We are a team of teams, all of which complement one another.



North Leeds - Tinshill

Our Vision 2025

Looking to the future and planning ahead is central to the way we do things at Wellspring.

That’s why we are proud to introduce Vision 2025, **our ambitious new strategy for the next five years**. It is our manifesto for developing Wellspring as an engine for social change and improving life chances.



People

Wellbeing, coaching and mentoring, professional development and ethical leadership are all key parts of Vision 2025. We will also build a pipeline of talent to make sure we’ve got the people we need to take us forward.



Doing

Vision 2025 sets out our commitment to continuous improvement and delivering outstanding education. We have exceptional teaching professionals, and our Expert Practitioners’ Network will share best practice and drive standards.



Innovating

We will continue to transform children’s lives through our charitable projects, innovative teaching practices and digital strategies. We welcome all ideas at Wellspring and being professionally inquisitive is a key part of Vision 2025.



Assuring

Combining sophisticated business planning with our deep understanding of schools and the challenges they face means we can offer sector leading assurance and support. Over the next five years, we will build upon this and set the standard for school management and governance.

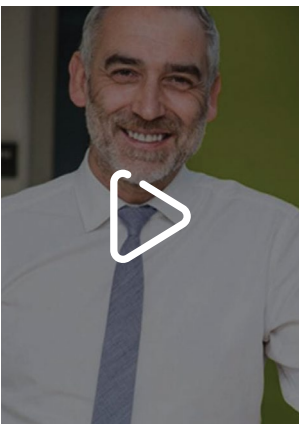


Sustaining

At Wellspring, we plan for the long term. We need schools that are financially resilient, environmentally sound and capable of delivering what our communities need well into the future. We will develop 100-year plans for our school estates and make long term strategic thinking the norm.



 [Click to read Our Vision 2025](#)



 [Click to watch Our Vision 2025](#)

Our Community

In our First Era, we grew in scale, reputation, confidence and financial sustainability; from one Academy to a community of nearly thirty, with a broader portfolio of charitable activities that work in complement with our Academies and the wider education system **to enhance the lives of young people, their families and communities**.





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Applications

The application window closes at noon 14th April 2021. Shortlisted candidates for the post will be notified 16th April.

Interviews will be held on Thursday 22nd April and Monday 26th April. The Principal Designate will take up post 1 September 2021 and will have one full academic year to make the preparations for the opening of the new school.

For an informal and confidential conversation please contact Natalie Hardman at n.hardman@wellspringacademies.org.uk

Application Window Closes: Noon 14th April 2021

Interview Dates: 22nd April and 26th April

Start Date: 1st September 2021

Duration of Post: Permanent

Salary: Competitive

How to Apply

Completed application forms are to be sent via email to: hr@wellspringacademies.org.uk

Further Information

Wellspring Academy Trust recognises that it has a statutory and moral duty towards safeguarding the welfare of children, young people and, if appropriate, vulnerable adults who participate in any Trust activities and expects all staff to share this commitment. An Enhanced DBS is required for this post.

If you are currently living overseas or have lived / worked overseas in the last five years please be aware that you will be required to provide an overseas criminal records check from the country/ countries you have resided in, if you are the preferred candidate for the post.

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Discover how we make a difference at
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