



## Job Description

<b>Job Title:</b>	Class Teacher
<b>Department/Group:</b>	Reception, Key Stage 1 or Key Stage 2
<b>Hours of work:</b>	Full time

Earlsmead Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

This post is subject to the contract of employment between the instructor and the Trustees of Tithe Academy and the provisions in the General Guidance on Job Description/Conditions of Service of Teachers as included in the document on Teachers' Pay and Conditions.

### **General duties:**

The education and welfare of a designated class or group of pupils, in accordance with the requirements of the Conditions of Employment of School Teachers, having due regard to the requirements of the:

1. Teachers' Standards.
2. National and School Curricula.
3. School's aims, objectives, key priorities, core values and schemes of work.
4. Policies of the Board of Trustees and Local Governing Body.
5. Supporting School events and activities.

### **Support for pupils:**

1. To plan, deliver and assess learning from Earlsmead's curriculum.
2. To develop a learning environment that provides opportunities for both independent and cooperative learning opportunities.
3. To foster the growth of the whole child, spiritually, intellectually, socially, emotionally and physically.
4. To set high standards of achievement for all learners and demonstrate excellent results and outcomes.
5. To be aware of the individual and specific needs of the pupils and to match activities and situations to meet these needs.
6. To be able to demonstrate knowledge and understanding of the principles of the document 'Keeping Children Safe in Education'.
7. To assist pupils with SEND and EAL in the development of self-esteem, self-expression, and self-advocacy.

### **Support for teachers:**

1. To ensure that accurate, regular assessment (in accordance with school policy) is carried out and that assessments inform future planning in all subjects.
2. To set high standards of achievement and demonstrate excellent results and outcomes.



3. To work as a member of the staff team in ensuring the delivery of whole-school policies and to keep abreast of current developments and good practice in primary pedagogy.	
<b>Contribution to the whole life of the school:</b>	
1. To attend all necessary meetings, including school events, Parents' Information Meetings, Staff Meetings and appropriate CPD meetings.	
2. To support the aims and ethos of the school.	
3. To adhere to all school policies, including the Safeguarding Policy and Procedures.	
4. To engage actively in the performance appraisal process and undertake professional development as agreed.	
5. To work co-operatively as a member of a team.	
6. To carry out any other duties as reasonably directed by the Headteacher, Deputy Headteacher or Phase Leader.	
7. Non-ECTs will be required to lead a subject.	
<b>Line Management</b>	
You will be line managed by a member of the Senior Leadership Team.	
<b>Last Updated:</b>	November 4, 2024