



Bowden House School
Firle Road
Seaford
East Sussex
BN25 2JB

EXECUTIVE HEADTEACHER OF A SPECIAL RESIDENTIAL SCHOOL

Salary Range: L11-L24 (plus non-residential allowance and additional allowance)

Required for September 2023

Bowden House School is a very special, residential school in East Sussex maintained by the London Borough of Tower Hamlets. The staff team is skilled in meeting the needs of boys between the ages of 9 – 16+ whose social, emotional and mental health difficulties have impacted upon their education and social development. The team is supported by an Emotional Wellbeing & Intervention Team who target additional levels of support throughout the school day. Bowden House School is judged by Ofsted to be Outstanding in Care (October 2021) and Good with Outstanding features in Education (January 2018). We are very proud of these achievements.

Bowden House School can accommodate up to 40 residential students and a small number of places for students to attend on a daily basis if they live local to the school. We are looking for a special someone who is passionate about children putting them at the heart of everything they do. You will have a sense of humour with a firm but fair nature, understanding our students' needs whilst valuing their efforts.

In addition to the above, the successful candidate will work closely with and support the Head of School/Assistant Headteacher to secure outstanding outcomes for primary aged pupils in a small, SEMH primary school in the London Borough of Tower Hamlets. The school is on the site of and linked with, Ben Jonson, a mainstream primary school and further linked with and modelled on Bowden House School, Seaford. All 3 educational settings form a unique partnership maintained by the London Borough of Tower Hamlets.

We are seeking to appoint an inspirational leader with the skills to effectively manage the day-to-day operation of the whole school team of Bowden House School and oversight of the provision of Bowden Primary School.

Our new Headteacher will:

- be passionate about children's learning and keen to see all children inspired to succeed
- have vision, commitment and high expectation, leading by example
- be an exceptional leader with the ability to motivate, challenge and inspire, raising standards in all aspects of school life
- enjoy shaping and delivering a curriculum that supports the individual needs of our students

- have skills beyond the classroom to make logical and well-reasoned decisions in the best interests of the school and its community

In particular we are looking for experience in an SEN/SEMH environment and an understanding of the challenges of delivering high quality education and care to students with High Needs.

Our school is looking for a dynamic leader who has the skills, knowledge and personal qualities to continue this community school's exciting journey as it evolves and develops.

In return, we can offer:

- the opportunity to make a very great difference to students who require a caring and developmental environment to become successful and happy members of society
- an enthusiastic and dedicated staff team within a positive and inclusive school community
- outstanding residential and learning environment
- exciting extra-curriculum and vocational provision tailored to individual student needs
- a strong and supportive Governing Body and Local Authority

We welcome applications from Deputy Headteachers and Headteachers and strongly advise all potential candidates to visit the school. If you would like to apply, please do come and visit us. The current Executive Headteacher will be happy to show you around and answer questions. Andrew Best, our Recruitment Adviser, will happily discuss any questions you may have regarding the application/recruitment process by email or phone.

Closing date: Monday 23rd January 2023

Interview dates: Thursday 2nd February and Friday 3rd February 2023

(Candidates to be notified of attendance by 27th January 2023)

Visits to the school can be arranged by contacting the Executive Headteacher's PA, Suzy Rourke via email at srourke@bowdenhouse.towerhamlets.sch.uk or by calling 01323 893138.

If you have any questions or want to have an informal chat, please call Aaron Sherwood, Executive Headteacher on 01323 893138.

Please read the instructions for your application carefully in the attached pack – if you have any questions regarding the process please call Andrew Best on 07917 080201.

As this position is a school Governors' appointment, please email your completed application and any other attachments directly to andy.best@fsed.co.uk

Bowden House School is committed to the safeguarding and welfare of its students. The successful candidate will be subject to satisfactory references and an Enhanced DBS check.