

The British College of Brazil

Teaching at BCB

Headmaster's message

Dear Candidate,

Thank you for applying to <u>The British College of Brazil</u> (BCB).

BCB is now part of <u>Nord Anglia Education</u>, the world's leading premium schools organisation. We are a family of 54 international schools, boarding schools and private schools located in 24 countries around the world.

Since opening in 2011, BCB has become one of the schools of choice in São Paulo for expatriate and Brazilian parents looking to provide their children with an international education. We are extremely proud of our pupils and strive to develop a warm and supportive atmosphere where they can thrive. As a result, it is a pleasure and an honour to be part of our school.

We offer the English National Curriculum and CIE IGCSEs as the basis of our work, and we have recently become a candidate school for the IB Diploma which will be the next step in our growth. Our teachers have experience of working in both the UK and abroad, reflecting this international curriculum rooted in the best elements of the English National Curriculum.

As the financial capital of Brazil, Sao Paulo is the main city for expats stationed in the country. It is a large, stimulating and challenging destination that offers a wide variety of experiences. Living in Sao Paulo gives you access to a wealth of travel destinations in Brazil, such as the Amazon, Rio De Janeiro and the Pantanal. Sao Paulo is a culinary centre, has many museums and attractions and is only an hour away from stunning beaches.

The objective of this guide is to give you a flavour of what life is like working for BCB, and to help you decide whether a move to Sao Paulo is right for you. If you are an enthusiastic, energetic and positive person, then Sao Paulo may well be the perfect choice!

Best regards,

Duncan Rose Headteacher









The School

BCB offers a contemporary British international education to students from Early Years through to Secondary up to Year 10. The school was established in 2011 and has grown steadily to a 579-strong student body. The school boasts more than 30 nationalities, making it a truly diverse setting in which to work.

The school has two campuses on the South West side of the city in the pleasant residential areas of Chacara Flora and Cidade Jardim. The Chacara Flora campus offers Early Years, Primary and Secondary education and is surrounded by green, open spaces. This campus has access to superb sports facilities including a swimming pool, indoor running track and tennis courts. In addition, the classrooms are modern with state-of-the art technology. Cidade Jardim offers EYFS and Primary education up to Year 4. It too boasts interactive technology in the classrooms as well as specialist rooms for Art, Music and Languages.

BCB is registered with the Ministry of Education in Brazil and is a member of COBIS.

BCB is soon likely to be inspected by the Independent School Inspectorate (ISI). Below are some of the comments from the outstanding report of our sister school in Moscow, the most recent BSF school to be inspected:

"Pupils benefit from an excellent, well-balanced and carefully thought out curriculum".

"The quality of teaching is excellent".

"Pupils are highly confident, self-aware and show significant appreciation of the non-material aspects of life".

"Parents expressed overwhelming satisfaction with the school and its provisions, especially the educational experience provided and the progress their children made".

Our efficient administrative team allows teachers to operate effectively and focus all their efforts on our students. They deal with work permits, visas, purchasing, teacher accommodation and flights; helping you to settle into life in Sao Paulo.









The Curriculum

BCB follows the English National Curriculum, adapted to an international environment. However, the school regards this as a minimum requirement and provides many additional opportunities for personal development. Sports, music, drama, educational visits and residential trips are all an integral part of the programme offered.

Small class sizes allow teachers to focus on the individual needs of each pupil. All teachers have outstanding professional credentials from the UK with relevant experience in delivering the English National Curriculum. English speaking assistant teachers also support each class.

Top of the school's priorities is the personal development of its students. Independence, teamwork & leadership, self-discipline, presence, awareness, decency and courage are key attributes that students develop at the school.

Pupils and staff have a wide range of information technology at their disposal. Interactive whiteboards, laptops, tablets, and other media are used with clear purpose by class-teachers.

Our Students

Pupils are at the core of the BCB mission. As many of our students come from expatriate families our school may not be their first or last educational experience. Some children have received interrupted educational experiences and need a period of quick consolidation before an appropriate development programme can be planned. We offer an educational experience that provides each child with the confidence, emotional independence and academic ability that is transferable.

To guarantee student diversity, yet ensure English is the predominant language of the school, we are careful to monitor the nationalities of each class to promote the use of English as our common language.

Our children are bright, motivated and talented learners with a broad range of skills. They respond positively to challenge and are a delight to work with. We are very proud of them.









Sao Paulo

Sao Paulo is a bustling financial city that never sleeps. Fondly called 'The New York of Latin America' by the locals, there is always something to do here. With beaches less than an hour away, it is easy to escape the hustle and bustle and relax in paradise.

Sao Paulo offers a true mixture of different cultures. There are influences from Portugal, Italy, Japan and Germany. All of which provide truly unique contributions to the city. Fantastic pizza, delicious fresh sushi and classic Portuguese cuisine can be found here. Not forgetting true Brazilian Barbecue and other local delights. This city is a food lover's dream!

By taking the normal precautions necessary for any large metropolis, your stay will be a safe and memorable one. Sao Paulo also has an established expatriate community with cultures represented from all over the world.

The city offers all the shopping and dining options you would expect to find in a major city, with a fantastic array of cultural events and tourist sites on offer. Prices are high for some items, particularly when sampling the famed nightlife and top-end restaurants. However, cultural events and concerts can be enjoyed at a much lower cost than many European cities. Our teachers and staff share top tips on where to pick up bargains and the best places to dine and enjoy a night out.

Being in tropical country means that usually the weather is hot with a rainy season around December to February. Being at altitude means that Sao Paulo can get a variety of weather and can even feel a little cold in the winter months.

There are a number of food markets and museums, parks and art galleries and lots of cultural shows such as opera or ballet at reasonable prices. You can also explore the amazing rain forests and nature that surrounds the city or even travel to other locations in Brazil such as Rio that is only one hour away by plane.

In short, Sao Paulo is an exciting and exotic city. Many of our staff have enjoyed living and working at the school for several years.









The Rewards

Working in an environment where teachers are truly valued is a major plus for our staff. We are dedicated to ensuring that all teachers are proud of the school they work in, extending beyond enjoying excellent working conditions and packages. The school is focused on the ambition to improve, develop and provide opportunities in all areas of school life.

Much attention is paid to staff professional development. Performance appraisal cycles are in place for both academic and administrative staff and there is a generous professional development budget. This enables BCB staff to receive regular training and improve their qualifications, both through specialists invited to the school and staff attending external professional development events. We also value greatly the in-house expertise that exists, and many staff members lead INSET throughout the year.

BCB offers teachers a generous compensation package, including:

- An excellent salary
- Free accommodation in comfortable, modern and well-equipped apartments
- Comprehensive private international medical cover
- Annual return flights home
- Bursaries for accompanying children

BCB aims to recruit teachers of the highest calibre to continue to develop and grow the school's reputation as one of the leading international schools in Sao Paulo. We are seeking energetic and enthusiastic individuals who can contribute to all aspects of school life. In return, we offer the chance to grow professionally in a supportive and caring environment, allowing you to broaden your horizons by living in a culturally rich and fascinating city.











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