



## **Lead Teacher of Mathematics (Secondary)**

September 2021

**Lead Maths Teacher** - Llandovery, Carmarthenshire

**Job Type:** Full-time/Permanent

**Working hours:** Monday to Friday, with occasional Saturday work

**Start Date:** September 2021

*A unique opportunity for a talented, passionate, experienced lead teacher of mathematics.*

### **About Us**

Llandovery College is one of the leading independent educational establishments in Wales. Comprising a nursery school, prep school and senior school, our ethos is driven by pride, passion and performance. Our values are compassion, tolerance, kindness, integrity, generosity of spirit combined with a commitment to service and academic excellence.

The Mathematics department is dynamic and forward looking with an emphasis on continuing professional development of all staff. This post is an additional role within the Mathematics, Enterprise and Technology Faculty, and an exciting opportunity for an experienced and innovative teacher to lead a subject specialist team.

The successful candidate will be an experienced Mathematics Teacher who will have the flexibility to teach and lead across Key Stage 3, 4 and 5, and co-ordinate teaching through Key Stage 1 and 2, with the aim to help us to deliver exceptional learning experiences for all our pupils. Mathematics and Further Mathematics are popular subjects at KS5 and there may be an opportunity to contribute to this teaching for the right candidate. The successful applicant will have a proven track record of delivering high quality lessons with excellent pupil outcomes.

Staff are expected to be committed to raising standards for all pupils, and to be forward thinking and pro-active in identifying key trends, responding to the inherent changes required in the delivery of this subject area (mathematics). The successful applicant will report through the Mathematics, Enterprise and Technology Faculty Lead, to the Deputy Warden.

### **What we can offer you:**

As well as offering a competitive salary in line with Llandovery pay scales, staff concession on academic fees, pension, and the support of a dedicated and committed staff team, we can also offer you the

opportunity to further develop your skills and talents with us. The role will require a hard-working, enthusiastic individual, with strong leadership skills, who will be able to easily fit into a friendly and supportive team of talented and committed teachers who are focused and well organised.

Interested?

If so, the **main leadership duties for this role are:**

### **Quality of Teaching and Learning**

- To provide excellent teaching.
- To support colleagues within the faculty, and the College, so that they may become excellent teachers.
- To support other classroom staff in achieving excellence in their work.
- To deliver outstanding pupil outcomes and to support colleagues in achieving the same.
- To keep up to date with national developments in relevant subject and teaching practice and methodology.
- To advise senior colleagues on teaching and learning and to contribute to policy and practice within the Faculty.
- To maintain and further develop a high quality of teaching and learning in Mathematics, from Key Stage 1 to Key Stage 5.

### **Curriculum Development**

- To work with colleagues in order to promote high standards, by reviewing examination boards, and updating schemes of work and teaching and learning resources regularly .
- To play a lead role in implementing key skills within the teaching of mathematics.
- To develop resources for learning outside the classroom.
- To assist colleagues in finding appropriate high-quality resources.

### **Staff Development**

- To act as a coach to teachers and other classroom-based professionals.
- To support colleagues to become better teachers.
- To develop the capacity of colleagues to produce excellent teaching and learning resources.
- To design and develop professional development activities.
- To support colleague experiencing difficulties.
- To work with the newly qualified teachers, graduate trainees and other trainee teachers.
- To work with colleagues in other institutions as appropriate.

### **As a Teacher of Mathematics:**

- To teach pupils according to their educational needs, including the setting and marking of differentiated work to be carried out by the pupil in the College and elsewhere.
- To be responsible to assess, record and report on the attendance, progress, development and attainment of pupils and to keep such records as are required.
- To provide, or contribute to, oral and written assessments, reports and references relating to individual pupils and groups of pupils.

- To ensure that ICT, literacy, numeracy and College subject specialism(s) are reflected in the teaching/learning experience of pupils.
- To ensure a high-quality learning experience for pupils which meets internal and external quality standards.
- To prepare pupils for qualifications and external examinations.
- To use a variety of delivery methods which will stimulate learning appropriate to pupil's needs and demands of the syllabus.
- To support the work of teaching assistants, trainee teachers and newly qualified teachers.
- To maintain discipline in accordance with the College's procedures, and to encourage good practice with regard to punctuality, behaviour, standards of work and independent study.
- To mark, grade and give written/verbal and diagnostic feedback within the guidelines of the Mathematics department.
- To participate in departmental outings, meetings, parents' evenings and training events.
- To undergo observation and participate in regular in-service training (INSET).
- To contribute to the synergy between prep and senior schools.
- To participate enthusiastically in and further develop a flourishing co-curricular programme.
- To undertake pastoral duties, including tutor responsibilities.
- To support and encourage pupils on a group or individual basis as necessary.
- To adhere to Health, Safety and Security requirements.

## **Requirements for the Role**

### **Essential**

To be considered for the role of Lead Maths Teacher, you will need:

- Qualified Teacher Status.
- Degree level education.
- Evidence of leadership and curriculum coordination.
- A proven track record (at least 3-5 years) of 'excellence' as a class teacher.
- Successful promotion of positive behaviour management strategies.
- Successful experience of accelerating rates of pupil progress through the use of accurate assessment of and for learning.
- An understanding of the different ways in which children learn and of a variety of teaching strategies.
- Demonstrate a commitment to and an understanding of the processes of inclusion and equal opportunities in particular knowledge of strategies for EAL pupils learning.
- A clear understanding of current educational legislation, issues and debates.
- Professional in appearance, with an excellent classroom manner and flexible approach.
- Capacity to work under pressure and to deadlines.
- Recognise the importance of confidentiality.
- Support and maintain the vision of the College in a time of growth and development.
- Committed to the protection and safeguarding of children and young people.
- A willingness to understand more about Llandovery College Education.
- Cultural awareness and sensitivity.

### **Desirable**

- Knowledge of current procedures and strategies for raising standards.
- Knowledge of iSAMS.
- Experience of working in a dynamic classroom environment.
- Experience of working in a multi-cultural environment.

Llandovery College is an equal opportunities employer, we value diversity and are strongly committed to providing equal employment opportunities for all employees and all applications for employment. Equal opportunities are the only acceptable way to conduct business and we believe that the more inclusive our environments are, the better our work will be.

*Llandovery College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.*

*This appointment will be conditional on successful pre-employment and enhanced DBS checks*

To apply for this role, please complete a Llandovery College Application Form, available on our website, and return, with a covering letter to Anna Sandford, Deputy Warden ([deputy.warden@llandoverycollege.com](mailto:deputy.warden@llandoverycollege.com)). The closing date is Wednesday 3 March, 2021.