

PERSON SPECIFICATION MODERN FOREIGN LANGUAGE TEACHER

Attributes	Essential	Desirable
<i>Qualifications</i>	First degree in French or Spanish Achieved or working towards, a teaching qualification.	
Skills and abilities		
<i>Teaching skills</i>	Ability to deliver good teaching and learning and to motivate, challenge and inspire our students. Ability to teach literacy within specialist area Ability to teach 2 languages to GCSE (French and Spanish)	Potential to deliver outstanding teaching and learning. Ability to teach French to A Level
<i>Communication Skills</i>	Ability to communicate sensitively, imaginatively and effectively with young people. Ability to communicate effectively with parents, to represent the school clearly and positively, and feed back information as appropriate.	Ability and experience of communicating effectively with colleagues in other schools.
<i>Interpersonal Skills</i>	Ability to work independently and as an integral member of a team (listening, being open to discussion, valuing contributions of others). Good skills in liaising with associate staff, and professionals outside School.	Ability and experience of working collaboratively and successfully with colleagues in other schools.
<i>Administrative Skills</i>	Ability to plan sequences of lessons, organise time and resources.	Ability to use spreadsheets and SIMS to monitor, track and adjust teaching in light of findings.
<i>ICT Skills</i>	Ability to use ICT effectively as an integral component to the role.	

Personal Attributes		
<i>Professional Development</i>	Demonstrable commitment to own continued professional development.	Commitment to contribute to the continued professional development of others.
<i>Ethos</i>	<p>Total commitment to upholding the core values of the School.</p> <p>Commitment to contribute to enrichment activities across the school, such as MFL trips/visits.</p>	A practising Christian.
<i>Equal Opportunities</i>	Regard to providing equality of opportunity for all students.	