June 2019

Dear Applicant

**Teacher of Science**

Thank you for your interest in the position of Teacher of Science here at Penwortham Priory Academy.

We are seeking to appoint an ambitious and enthusiastic Teacher of Science, with a relentless determination to help drive up standards in KS3 and 4. This determined individual will join our Science team at an exciting, yet challenging time on our 'Journey to Great'.

Our most recent Ofsted monitoring visit report is now available to read on our school and Ofsted website. The report is overwhelmingly positive and provides a very strong vote of confidence for all we are doing.

Of course, we will not be complacent, but the report provides a good indication that we are definitely moving in the right direction and have solid foundations on which to base the future success of Penwortham Priory Academy.

We are therefore seeking an inspirational teacher who, first and foremost, will have the highest expectations to secure the best for all, from all as we move forward. Who will ensure the learning in their classroom is suitably challenging to promote 5 year GCSE preparation and who will be the best teacher, ensuring the Science team best supports the:

- Academic progress of our pupils – by ensuring the best outcomes for our pupils.
- Learning progress of our pupils – by ensuring the best teaching, teaching support and therefore learning in lessons takes place, delivered by the best teachers and teaching assistants.
- Pastoral progress of our pupils – by ensuring the best pastoral care for our pupils.

At Priory, we require a system in which **all** children and young people achieve. We believe we can have a great school that delivers quality and equality for **all** our students. This involves imagination, courage and collective action, with capacity building at its heart – leadership capacity, pedagogical capacity and the capacity for creativity and action.

Our journey to great, and our ability to stay there, relies upon the values and behaviours of us, the staff, but in particular, **us as teachers and leaders**, to propel continuing improvement. Our focus now is to 'unleashing greatness' within Priory itself – working collaboratively to improve the quality both of staff entering the profession and existing staff, cultivating peer learning within school and between schools, encouraging innovation to discover future leading practices and ultimately ownership and accountability by ourselves of outcomes and the quality of education at Priory.

Staff at Priory **must** therefore be willing to work to our value set. We are **committed**, we are **positive**, we **evolve**. The 3 pillars of Priory.



Penwortham Priory Academy Trust is an exempt charity and a company limited by guarantee, registered in England with Company Number 08133703 and has a registered office at Penwortham Priory Academy, Crow Hills Road, Penwortham, Preston, Lancashire, PR1 0JE

We are seeking a passionate and inspirational professional, who would relish working in an exciting and rewarding environment and are prepared to contribute fully to Priory's wider school life and strategic priorities.

The post holder will be entrusted with the challenge to accelerate progress in all 3 areas and improve Progress 8 outcomes of all pupils.

For an informal discussion about the role, or for a tour of the school, please contact Mrs Young, Assistant Head Teacher and current Head of Science - e-mail: h.young@priory.lancs.sch.uk.

An application form and job / person description are available from the TES and school websites.

Penwortham Priory Academy is an equal opportunities employer and is committed to safeguarding and promoting the welfare of children and young people and expects all members of staff and volunteers to share this commitment. Appointments are subject to satisfactory DBS clearance and satisfactory employment references which will be taken up prior to the commencement of the post

Yours sincerely



**Mr Matt Eastham**
**Headteacher**

***Closing date – 12 noon, Tuesday 18th June 2019***
***Shortlisting – Wednesday 19th June 2019***
***Interviews – Tuesday 25th June 2019***



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