

### Teaching and Learning

- Demonstrate significant knowledge and understanding of their subjects/curriculum areas;
- Demonstrate an extensive knowledge and well-informed understanding of the assessment requirements and arrangements for the subjects/curriculum areas they teach, including those related to public examinations and qualifications;
- Work to ensure that all pupils achieve their academic potential and personal development in and out of the classroom;
- Plan and deliver well-organised, challenging and inspiring lessons;
- Demonstrate an extensive knowledge and understanding of how to use and adapt a range of teaching, learning and behaviour management strategies;
- Be flexible, creative and adept at designing learning within lessons and across lessons that is effective and consistently well-matched to learning objectives and the needs of learners.

### Marking and assessment

- Demonstrate effective assessment, monitoring and recording strategies, set challenging learning objectives and monitor learners' progress and levels of attainment;
- Provide pupils and parents/guardians with timely, accurate and constructive feedback on progress and areas for development.

### Other

- Contribute significantly, where appropriate, to implementing departmental and workplace policies and practice;
- Contribute to the professional development of colleagues through coaching and mentoring, demonstrating effective practice, and providing advice and feedback;
- Promote collaboration and work effectively as a team member;
- Support enrichment and outreach programmes for the department;
- Contribute to the co-curricular programme as required by the Head of College;
- Act as a tutor and actively support pastoral care in the College.

---

### Additional Responsibilities

Please see the Information of Applicants for further details of additional responsibilities for all teaching staff at Rendcomb College

*Please note that all applicants who are short-listed for the post will be expected to conduct a 30 minute class as part of the assessment process.*

## Physics Teacher Job Description

Physics Teacher			
	Essential	Desirable	Method of Assessment
Qualifications	<ul style="list-style-type: none"> <li>A degree in Physics or related science</li> </ul>	<ul style="list-style-type: none"> <li>Teaching qualification</li> </ul>	Review of applicant's certificates
Skills	<ul style="list-style-type: none"> <li>Ability to teach A Level</li> <li>Strong planning and organisation skills</li> <li>Highly effective teacher</li> <li>Desire to improve personal and departmental standards</li> <li>Ability to show innovative teaching strategies to engage students</li> <li>Effective communication skills with a proven ability to build a positive and collaborative rapport with pupils, parents and staff alike</li> <li>Excellent presentation skills.</li> <li>IT and administrative skills</li> </ul>	<ul style="list-style-type: none"> <li>Understanding of using data to assist with individual target setting</li> </ul>	Contents of the Application Form  Interview  Observed lesson  Professional references
Knowledge	<ul style="list-style-type: none"> <li>High standard of subject knowledge and a genuine enthusiasm for the subject</li> <li>Effective communication skills with a proven ability to build a positive and collaborative rapport with pupils, parents and staff alike</li> <li>IT and administrative skills</li> </ul>	<ul style="list-style-type: none"> <li>Broad understanding of educational issues, and teaching and learning strategies</li> </ul>	Contents of the Application Form  Interview  Observed lesson  Professional references
Personal competencies and qualities	<ul style="list-style-type: none"> <li>Motivation to work with young people in the classroom</li> <li>Willingness to play an active role in the general life of a boarding school</li> <li>Excellent presentation skills</li> <li>An appreciation of the aims and ethos of Rendcomb College</li> <li>Ability to make and implement decisions despite challenge</li> </ul>	<ul style="list-style-type: none"> <li>Ability to maintain a consistent and fair approach to classroom discipline</li> <li>Ability to form and maintain appropriate relationships with young people</li> </ul>	Contents of the Application Form  Interview  Observed lesson  Professional references
Experience	<ul style="list-style-type: none"> <li>Excellent practitioner and advocate of modern teaching and learning methods including the use of ICT and mobile technology</li> </ul>	<ul style="list-style-type: none"> <li>Experience of an Independent School</li> <li>Experience of delivering high quality teaching and learning.</li> <li>Record of ensuring high levels of pupil achievement and/or improved value added.</li> </ul>	Contents of the Application Form  Interview  Observed lesson  Professional references

## Physics Teacher Job Description

### Variation to this Job Description

This is a description of the job as it is at present, and is current at the date of issue. The job description will be renewed and updated as necessary to ensure that appropriate revisions are incorporated, and that it relates to the job to be performed. This process would be conducted through consultation. You are expected to participate fully in the College's Professional Development and Review (PDR).

To apply, please email your **CV**, together with a **covering letter**, and completed **application form**, including details of two referees and your current remuneration to Mrs Hannah Boydell, PA to the Head of College, [HMPA@rendcombcollege.org.uk](mailto:HMPA@rendcombcollege.org.uk)

### Disclosure

Rendcomb College is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS).

*Rendcomb College is an equal opportunities employer*