

THE CHERWELL SCHOOL

Opportunity, Responsibility, Excellence

Person Specification: Modern Foreign Language Assistant - Spanish

Qualifications, Training and Experience	<ul style="list-style-type: none">• Fluent speaker in Spanish• Good level of general educational achievement and evidence of continuing training beyond school level• Experience working with young people
Knowledge and Skills	<ul style="list-style-type: none">• Communication; able to communicate orally or in writing, with a friendly and confident manner and the capacity to relate well with young adults and young people• Self-motivation; committed to continuing personal development• Teamwork; flexible, co-operative, helpful, respecting of ideas and expertise of others and enjoys working as part of a team• Organisation; uses time efficiently and works with the minimum of supervision• A willingness to learn new skills and contribute ideas, to provide language teaching within a cultural context by providing a link with target language speaking countries• A willingness to get to know GCSE, AS and A2 Specifications in order to help students improve towards their oral exam• Ability to assess student performance and to offer advice as to how to improve
Personal Characteristics	<ul style="list-style-type: none">• Positive, even tempered and calm under pressure• Able to maintain confidentiality and discretion• Professional appearance• Good timekeeper• Willingness to become involved in other aspects of life in the Modern Foreign Languages department• A commitment to the ethos of The Cherwell School• Enthusiasm for the subject and working in a school environment

June 2020