

Person Specification**Lead Practitioner SEND**

All person specification criteria are essential requirements (E)

	Experience	E
1	Minimum 10 years teaching experience and/or coaching in another setting	✓
2	Coaching	✓
3	Using data to analyse trends that inform action	✓
4	Deploying proactive teaching strategies to improve the quality of learning	✓
5	Improving outcomes of disengaged students	✓
6	National Award for SEND Coordination	
	Knowledge and understanding	E
7	Experience of working with SEND learners	✓
8	Producing and implementing improvement plans	✓
9	Principles of coaching	✓
10	Knowledge of the SEN Code of Practice and statutory processes	✓
	Personal Qualities and Approaches Able to demonstrate evidence of:	E
10	Communication	✓
11	Emotional intelligence	✓
12	Presence	✓
13	Creative thinking	✓
14	Resilience	✓
15	Be committed to safeguarding and promoting the welfare of children and be successfully DBS cleared	✓